AN ORDINANCE OF THE TOWNSHIP OF NORTH BRUNSWICK AMENDING AND SUPPLEMENTING CHAPTER 50, "LENGTH OF SERVICE AWARDS PROGRAM" INCREASING THE MAXIMUM ANNUAL CONTRIBUTION IN SUPPORT OF VOLUNTEER FIRE DEPARTMENT MEMBERS

WHEREAS, in September of 2001, Ordinance 2001-17 was approved by voters at the general election held November 6, 2001, authorizing the Length of Service Awards Program ("LOSAP") in accordance with N.J.S.A. 40A:14-183 et seq., to reward members of the fire companies by providing annual contributions to a deferred income account for each qualified volunteer member; and

WHEREAS, in November of 2007, pursuant to N.J.S.A. 40A:14-185(t), Ordinance 2007-25 increased the maximum annual contribution, and such increased contribution did not exceed a number calculated by multiplying the original contribution (as approved by public question) by the cumulative Consumer Price Index factor (CPI factor) since the contribution amount was originally set.

WHEREAS, in November of 2016, Ordinance 2016-21 amended and supplemented Chapter 50, Length of Service Awards Program to provide for an increase in the maximum annual contribution as authorized pursuant to N.J.S.A. 40A:14-185(t); and

BE IT ORDAINED, by the Township Council of the Township of North Brunswick, County of Middlesex, State of New Jersey, that Chapter 50, Length of Service Awards Program, Schedule A, LOSAP Point System, be and is hereby amended and supplemented to increase in the maximum annual contribution which shall not exceed a number calculated by multiplying the original contribution:

Schedule A

LOSAP Point System

Shall remain unchanged and in full force and effect (as adopted by Ordinance 2001-17 and amended by Ordinance 2007-25 and 2016-21) with the following exception:

Paragraph 2 (a) shall be amended to provide for an increased annual contribution as follows:

- a. An active volunteer who annually attains the minimum point score as provided below shall receive an annual contribution to the member's account, for each year of qualified service, in the amount of \$909.89 for 2016, \$918.99 for 2017, and \$928.18 for 2018 and beyond, \$945.82 for 2019, \$953.38 for 2020, and \$1,006.77 for 2021 and beyond.
- **BE IT FURTHER ORDAINED,** if any section, paragraph, subsection, clause or provision of this Ordinance shall be adjudged by the courts to be invalid, such adjudication shall apply only to the section paragraph, subsection, clause or provision so adjudicated, and the remainder of the Ordinance shall be deemed valid and effective.

BE IT FURTHER ORDAINED, any ordinances or parts thereof in conflict with the provisions of this Ordinance are repealed to the extent of such conflict.

BE IT FURTHER ORDAINED, that this Ordinance shall take effect upon passage and publication in accordance with applicable law.

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ANDREWS

MAYOR WOMACK

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DAVIS

LFN 2022-02

January 20, 2022

Local Finance Notice

Philip D. Murphy Governor Lt. Governor Sheila Y. Oliver Commissioner Jacquelyn A. Suárez

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Fire District Officials
Auditors

LOSAP CY 2021 Annual CPI Adjustment (For Use in CY 2022)

This Local Finance Notice provides local units administering a Length of Service Awards Program (LOSAP) with general information regarding LOSAP award increases and the annual cost of living adjustment to the maximum award amounts.

- **1. Newly established LOSAPs:** New programs must provide a benefit between the minimum contribution of \$100 and maximum contribution of \$1,150 per year.
- **2. Increasing base contribution amounts:** The LOSAP law did not contemplate increases to the initially approved base contribution amounts. As the LOSAP law intends that voters approve the base amount of contributions, base amounts cannot be increased solely by governing body action. The public referendum process must be used to increase award contribution amounts where the total appropriation would exceed the originally approved amount (plus allowed CPI adjustments and subject to minor adjustments based on number of participants). This use of the referendum is in addition to the provisions in N.J.A.C. 5:30-14.8 authorizing a referendum to create or abolish a LOSAP.
- 3. Periodic or annual contribution increases (cost of living):
 - a. Automatic CPI adjustments: Automatic annual cost of living adjustments are permissible if authorizing language was included in the enabling resolution or ordinance. Application of the automatic annual Consumer Price Index (CPI) adjustment is strictly optional.
 - b. Time-to-time CPI adjustments: If the enabling ordinance or resolution did not provide for an automatic annual CPI adjustment, the sponsoring agency may choose to provide a CPI adjustment from time to time. In this case, the LOSAP contribution may be increased up to a maximum equal to the cumulative percentage increase since the time the award was last set. The change is made by resolution without a public hearing.

c. Authorizing automatic increases: If the sponsoring agency wants to provide for an automatic annual CPI adjustment to the LOSAP award, the agency must amend the enabling ordinance or resolution to authorize an automatic adjustment. This type of program amendment is subject to a public hearing whether adopted by ordinance or resolution. This action does not require a referendum.

2021 CPI Adjustments for Use in CY 2022

LOSAP rules require that the Director of the Division of Local Government Services annually calculate an adjustment to the maximum LOSAP contribution due to changes in the CPI. Please note that the amount of the increase cannot exceed the amount calculated by multiplying the current contribution by the inflation percentage.

There may be differences in the maximums between fire districts and municipalities where calculations represent different CPI quarters.

The increase in CY 2021 (for use in CY 2022) is **5.6% for municipal** (November) and **0.96% for fire district** (February) LOSAPs. Calculation history and details follow. The table also shows the maximum LOSAP award allowable for Programs that have been in effect since 1999.

Fire District LOSAPs February to February CPI Change

Year	Current Year CPI	Prior Year CPI	Consumer Price Index Factor	Maximum LOSAP Award for Programs in effect since 1999
2000	174.7	168.6	3.6%	\$1,191
2001	179.0	174.8	2.4%	\$1,220
2002	182.0	179.0	1.6%	\$1,240
2003	186.6	182.0	2.5%	\$1,278
2004	191.4	186.6	2.6%	\$1,311
2005	200.1	191.4	4.5%	\$1,370
2006	209.0	200.1	4.5%	\$1,432
2007	213.152	209.0	2.0%	\$1,461
2008	220.935	213.152	3.7%	\$1,516
2009	220.262	220.935	0%	\$1,516
2010	226.529	220.262	2.8%	\$1,558
2011	230.878	226.529	1.9%	\$1,588
2012	235.857	230.878	2.2%	\$1,623
2013	240.137	235.857	1.8%	\$1,652
2014	242.584	240.137	1.0%	\$1.669
2015	242.424	242.584	0%	\$1,669
2016	243.132	242.424	0.3%	\$1,674
2017	248.345	243.132	2.1%	\$1,709
2018	249.567	248.345	0.49%	\$1,717
2019	253.218	249.567	1.5%	\$1,742

2020	259.694	253.218	2.6%	\$1,787
2021	262.167	259.694	0.96%	\$1,804

Municipal LOSAPs November to November CPI Change

Year	Current Year CPI	Prior Year CPI	Consumer Price Index Factor	Maximum LOSAP Award for Programs in effect since 1999
2000	177.9	174.4	2.0%	\$1,173
2001	182.9	177.9	2.8%	\$1,206
2002	185.8	182.9	1.5%	\$1,224
2003	190.3	185.8	2.4%	\$1,253
2004	200.2	190.3	5.2%	\$1,318
2005	207.5	200.2	3.6%	\$1,365
2006	211.6	207.5	2.0%	\$1,392
2007	218.929	211.6	3.5%	\$1,441
2008	225.113	218.929	2.8%	\$1,481
2009	224.787	225.113	0%	\$1,481
2010	228.543	224.787	1.7%	\$1,506
2011	235.440	228.543	3%	\$1,551
2012	240.537	235.440	2.2%	\$1,585
2013	241.141	240.537	0.25%	\$1,589
2014	244.948	241.141	1.6%	\$1,614
2015	243.697	244.948	0%	\$1,614
2016	246.952	243.697	1.3%	\$1,635
2017	248.956	246.952	0.8%	\$1,648
2018	253.040	248.956	1.6%	\$1,674
2019	257.966	253.040	1.9%	\$1,705
2020	259.979	257.966	0.8%	\$1,718
2021	274.647	259.979	5.6%	\$1,814