

**AN ORDINANCE AMENDING AND SUPPLEMENTING CHAPTER 69-19
APPOINTMENT TO DEPARTMENT OF THE CODE OF THE TOWNSHIP OF
NORTH BRUNSWICK AUTHORIZING AN ALTERNATIVE PROCESS TO
HIRING QUALIFIED POLICE OFFICERS PURSUANT TO N.J.S.A. 11A:44-1.3**

WHEREAS, the Mayor and Council of the Township of North Brunswick are charged with ensuring that the health, safety, and welfare of its citizens is maintained; and

WHEREAS, the hiring of police officers by the Township of North Brunswick Department is controlled by the Rules of the New Jersey Civil Service Commission; and

WHEREAS, the New Jersey State Senate and the New Jersey General Assembly supplemented Title 11A of the New Jersey Statutes; and

WHEREAS, the Civil Service Commission was authorized to exempt certain qualified police officer applicants from taking the Civil Service Commission examination; and

WHEREAS, municipalities and counties were authorized to adopt ordinances allowing certain qualified police officer applicants exemption from taking the Civil Service Commission examination; and

NOW, THEREFORE, BE IT ORDAINED, by the Township Council of the Township of North Brunswick, that Chapter 69-19 Appointment to the Department, Article 1 Police Department, be and is hereby amended and supplemented as follows:

- A. No person shall be appointed to the Police Department who is not qualified as provided in the New Jersey statutes. The appropriate authority may also require that an applicant for appointment to the Police Department shall successfully complete a physical, mental and psychological examination (N.J.S.A. 40A:14-122 and N.J.S.A. 40A:14-127).
- B. An alternate process pursuant to N.J.S.A. 11A:4-1.3, allows for qualified applicants to be exempt from examination for an entry-level law enforcement position if the applicant has successfully completed within nine months from the date of hire as a temporary entry-level officer a full Basic Course for Police Officers training course at a school approved and authorized by the New Jersey Training Commission.
- C. No police officer may be hired through the alternative process if any available Veteran or Disabled Veteran, as those terms are defined by N.J.S.A 11A:5-1, remains on the most recent Certified List of Eligible for Appointment obtained from the New Jersey Civil Service Commission, unless the person being hired using alternative process is a Veteran or Disabled Veteran. For the purposes of this Ordinance and the alternative hiring process, a Veteran or Disabled Veteran who opted to defer eligibility subsequent to the Township's receipt of the most recent Certified List of Eligible for Appointment shall not be considered an available Veteran or Disabled Veteran.

D. Any relatives of the Mayor and Municipal Council Members of the Township of North Brunswick being hired through the alternative process must recuse themselves from the hiring process. For all purposes of this Ordinance, “relative” means a candidate’s spouse or the candidate’s spouse’s parent, child, brother, sister, aunt, uncle, niece, nephew, grandparent, grandchild, son-in-law, daughter-in-law, stepparent, stepchild, stepbrother, stepsister, half-brother, half-sister, whether the relative is related to the candidate or the candidate’s spouse by blood, marriage or adoption.

BE IT FURTHER ORDAINED, If any section, paragraph, subsection, clause or provision of this Ordinance shall be adjudged by the Courts to be invalid, such adjudication shall apply only to the section paragraph, subsection, clause or provision so adjudicated, and the remainder of the Ordinance shall be deemed valid and effective.

BE IT FURTHER ORDAINED, Any ordinances or parts thereof in conflict with the provisions of this Ordinance are repealed to the extent of such conflict.

BE IT FURTHER ORDAINED, This Ordinance shall take effect upon passage and publication in accordance with applicable law.

TITLE

This Ordinance shall be known as and may be cited as the Ordinance Amended and Supplementing Chapter 69-19 Appointment to the Police Department of the Code of the Township of North Brunswick.

Justine Progebin
Business Administrator

Joseph Battaglia
Chief of Police

Ronald H. Gordon, Esq.
Township Attorney (Approved legal form)

RECORDED VOTE FIRST READING: NOVEMBER 13, 2023

COUNCIL MEMBER	YES	NO	ABSTAIN	NOTES
HUTCHINSON				
GUADAGNINO				
ANDREWS				
DAVIS				
SOCIO				
MEHTA				
MAYOR WOMACK				

RECORDED VOTE SECOND READING: NOVEMBER 20, 2023

COUNCIL MEMBER	YES	NO	ABSTAIN	NOTES
HUTCHINSON				
GUADAGNINO				
ANDREWS				
DAVIS				
SOCIO				
MEHTA				
MAYOR WOMACK				

CERTIFICATION

I hereby certify that the above Ordinance was duly adopted by the Township Council of the Township of North Brunswick, County of Middlesex, at its meeting held on November 20, 2023.

Lisa Russo, Township Clerk

EFFECTIVE DATE

This Ordinance shall take effect upon passage and publication in accordance with applicable law.

- APPROVED
- REJECTED

Francis M. Womack III, Mayor
Township of North Brunswick

Date signed: _____, 2023