## A RESOLUTION PROVIDING INFORMATIONAL UPDATE ON THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE TOWNSHIP OF NORTH BRUNSWICK AND RWDSU LOCAL 108 – CLERICAL DIVISION

**WHEREAS**, the Township of North Brunswick wishes to formally document certain updates and developments for the record; and

**WHEREAS**, the following information is being provided to the Township Council and the public for informational purposes only, and no formal action or decision is required; and

WHEREAS, in 2021, the Township of North Brunswick (the "Township") engaged in good faith negotiations with RWDSU Local 108 – Clerical Division (the "Union"), which represents a certain group of Township employees; and

**WHEREAS,** in December of 2021, these negotiations resulted in a Memorandum of Agreement, which amended sections of the existing Collective Bargaining Agreement and was approved by Council action pursuant to Resolution 349-12.21; and

**WHEREAS**, the Memorandum of Agreement has been incorporated into the proposed new Collective Bargaining Agreement (the "Agreement") for the period of January 1, 2022, through December 31, 2025; and

**WHEREAS**, the terms of the Agreement include, but are not limited to, provisions regarding wages, hours, working conditions, employee benefits, and other terms of employment, all of which have been mutually agreed upon by the Township and the Union; and

**WHEREAS**, the Mayor has reviewed the Agreement and finds that it is in the best interest of the Township and its employees to approve the Agreement as negotiated.

**NOW, THEREFORE, BE IT RESOLVED,** by the Township Council of the Township of North Brunswick, County of Middlesex, State of New Jersey, hereby acknowledges the receipt and review of the following informational update:

Collective Bargaining Agreement between the Township and RWDSU Local 108 – Clerical Division for the term commencing January 1, 2022, through December 31, 2025.

**BE IT FURTHER RESOLVED**, a copy of this Resolution shall be filed in the office of the Township Clerk and made available to interested parties upon request.

**BE IT FURTHER RESOLVED,** that a certified copy of this Resolution, along with the executed Agreement, shall be forwarded to RWDSU Local 108 – Clerical Division.

Justine Progebin Business Administrator Ronald Gordon, Esq. Township Attorney Approved as to legal form

## **RECORDED VOTE:**

| COUNCIL MEMBER | YES | NO | ABSTAIN | NOTES |
|----------------|-----|----|---------|-------|
| MEHTA          |     |    |         |       |
| GUADAGNINO     |     |    |         |       |
| ANDREWS        |     |    |         |       |
| DAVIS          |     |    |         |       |
| SOCIO          |     |    |         |       |
| HUTCHINSON     |     |    |         |       |
| MAYOR WOMACK   |     |    |         |       |

I hereby certify that the above Resolution was duly adopted by the Township Council of the Township of North Brunswick, County of Middlesex, at its meeting held on September 16, 2024.

Lisa Russo Township Clerk