

**AN ORDINANCE OF THE TOWNSHIP COUNCIL OF NORTH BRUNSWICK AMENDING
AND FIXING THE SALARY AND WAGES FOR VARIOUS OFFICIALS AND EMPLOYEES
OF THE TOWNSHIP OF NORTH BRUNSWICK
AND PROVIDING FOR THE MANNER OF PAYMENT THEREOF**

BE IT ORDAINED by the Township Council of the Township of North Brunswick, Middlesex County, State of New Jersey:

Section 1. The Salary Guide shall list all current titles, be amended by adding new titles and/or changing the maximum base salary, plus longevity compensation if applicable, ranges as follows:

<u>Title Description</u>		<u>Minimum</u>	<u>Maximum</u>
Clerk 1	Clerical PT	\$15/HR	\$35/HR
Clerk 1	Clerical	31,200	48,000 <u>50,000</u>
Clerk 2	Clerical	35,000	52,000 <u>55,000</u>
Clerk 2 Bilingual in Spanish and English	Clerical	37,000	54,000
Clerk 3	Clerical	39,000	60,000 <u>65,000</u>
Clerk 3 Bilingual in Spanish and English	Clerical	41,000	58,000
Keyboarding Clerk 1	Clerical PT	\$15/HR	\$35/HR
Keyboarding Clerk 1	Clerical	31,200	48,000
Keyboarding Clerk 2	Clerical	35,000	55,000
Keyboarding Clerk 2 BI/SP/ENG	Clerical	37,000	57,000
Keyboarding Clerk 3	Clerical	39,000	65,000 <u>70,000</u>
Keyboarding Clerk 3 BI/SP/ENG	Clerical	40,000	65,000
Keyboarding Clerk 4	Clerical	41,000	67,000
Keyboarding Clerk 4 BI/SP/ENG	Clerical	43,000	70,000
Account Clerk	Clerical	31,200	50,000
Account Clerk, Senior	Clerical	36,000	60,000
Account Clerk, Principal	Clerical	40,000	70,000
Account Clerk, Supervising	Ch.161	50,000	80,000
Administrative Clerk	Clerical PT	\$15/HR	\$35/HR
Administrative Clerk	Clerical	35,000	65,000
Confidential Secretary	Ch.161	35,000	75,000
Administrative Secretary	Ch.161	35,000	75,000
Administrative Secretary Bilingual/Spanish	Ch.161	35,000	75,000
Confidential Assistant	Ch.161	35,000	75,000
Confidential Aide to Mayor	Ch.161	35,000	90,000 <u>95,000</u>
Coordinator for Federal and State Aid	Ch.161 PT	\$15/HR	\$35/HR
Payroll Clerk	Clerical	35,000	55,000

Payroll Clerk, Senior	Clerical		40,000	65,000	
Payroll Clerk, Principal	Clerical		45,000	75,000	
Payroll Supervisor/Clerk 1	Ch.161		50,000	80,000	
Payroll Supervisor	Ch.161		50,000	80,000	
Payroll Supervisor/Pension Fund Supervisor	Ch.161		55,000	85,000	
Personnel Assistant	Ch.161		31,200	55,000	
Personnel Officer	Ch.161		35,000	80,000	
Purchasing Assistant	Clerical		35,000	55,000	
Assistant Purchasing Agent	Clerical		45,000	65,000	
Purchasing Agent	Ch.161		5,000	75,000	
Assistant Personnel Technician	Ch. 161		35,000	80,000	
Personnel Officer/ Purchasing Agent	Ch. 161		35,000	80,000	<u>90,000</u>
Assistant Business Administrator	Ch.161		43,000	115,000	
Assistant Business Administrator/ Asst. Planner	Ch.161		55,000	120,000	<u>125,000</u>
Business Administrator	Ch.161		65,000	180,000	<u>190,000</u>
Chief Financial Officer	Ch.161	PT	\$25/HR	\$65/HR	
Chief Financial Officer	Ch.161		45,000	130,000	<u>135,000</u>
Tax Collector, Assistant Municipal	Ch.161		40,000	90,000	<u>95,000</u>
Tax Collector	Ch.161		70,000	125,000	
Tax Collector Stipend	Ch.161		15,000	25,000	
Tax Collector	Ch.161	PT	\$50/HR	\$100/HR	<u>\$110/HR</u>
Tax Search Officer	Ch.161		5,000	7,000	
Supervisor of Billing and Collecting	Ch.161	PT	\$25/HR	\$55/HR	
Supervisor of Billing and Collecting	Ch.161		35,000	65,000	
Tax Assessor Trainee	Clerical		35,000	50,000	
Tax Assessor, Assistant	Ch.161		45,000	70,000	
<u>Tax Assessor, Assistant</u>	Ch. 161	PT	\$25/HR	\$55/HR	
Tax Assessor	Ch.161		60,000	125,000	
Registrar of Vital Statistics	Ch.161		500	5,000	
Municipal Clerk, Assistant	Ch.161		40,000	65,000	
Municipal Clerk, Deputy	Ch.161		55,000	70,000	
Municipal Clerk	Ch.161		66,000	140,000	<u>115,000</u>
Violations Clerk, Assistant	Ch.161	PT	\$15/HR	\$35/HR	
Violations Clerk, Assistant	Clerical		31,200	45,000	
Violations Clerk	Clerical		35,000	65,000	
Municipal Court Administrator, Deputy	Ch.161		51,000	75,000	
Municipal Court Administrator	Ch.161		67,000	95,000	<u>100,000</u>
Judge of the Municipal Court	Ch.161		12,000	93,000	

Municipal Department Head	Ch.161		95,000	145,000	<u>160,000</u>
Council Member	Ch.161		5,000	10,000	
Council President	Ch.161		8,000	12,000	
Mayor	Ch.161		9,000	20,000	
Geographic Information System Specialist Trainee	Ch.161	PT	\$15/HR	\$30/HR	
Geographic Information System Specialist Trainee	Clerical		31,200	40,000	
Geographic Information System Specialist 1	Ch. 161	PT	\$15/HR	\$65/HR	<u>\$70/HR</u>
Geographic Information System Specialist 3	Ch.161	PT	\$15/HR	\$30/HR	
Geographic Information System Specialist 3	Clerical		40,000	45,000	
Computer Operator Trainee	Ch.161	PT	\$15/HR	\$35/HR	
Computer Operator Trainee	Ch.161		35,000	60,000	<u>65,000</u>
Computer Operator	Ch.161		35,000	60,000	
Public Information Officer	Ch.161		5,000	85,000	
Technician, Management Information Systems	Ch.161		40,000	90,000	
System Analyst	Ch.161		60,000	110,000	<u>120,000</u>
Network Administrator 1	Ch.161		70,000	115,000	
Network Administrator 1	Ch.161	PT	\$15/HR	\$51/HR	
Code Enforcement Officer, Trainee	Ch.161	PT	\$15/HR	\$35/HR	
Code Enforcement Officer, Trainee	Clerical		35,000	50,000	
Code Enforcement Officer	Ch.161	PT	\$15/HR	\$35/HR	
Code Enforcement Officer	Clerical		45,000	65,000	
Code Enforcement Officer, Senior	Clerical		55,000	70,000	<u>75,000</u>
Code Enforcement Officer, Supervising	Ch. 161		60,000	75,000	
Technical Asst. Office of the Constr. Official	Clerical		35,000	60,000	
Inspector, Building	Ch.161	PT	\$15/HR	\$75/HR	
Inspector, Building	Ch.161		35,000	85,000	
Inspector, Electrical	Ch.161	PT	\$15/HR	\$75/HR	
Inspector, Electrical	Ch.161		35,000	85,000	
Inspector, Plumbing	Ch.161	PT	\$15/HR	\$75/HR	
Inspector, Plumbing	Ch.161		35,000	85,000	
Building Subcode Official	Ch.161		40,000	85,000	
Building Subcode Official	Ch.161	PT	\$15/HR	\$75/HR	
Building Inspector/Fire Protection Subcode Official	Ch.161		40,000	85,000	
Building Inspector/Fire Protection Subcode Official	Ch.161	PT	\$15/HR	\$75/HR	
Electrical Subcode Official	Ch.161		40,000	85,000	
Electrical Subcode Official	Ch.161	PT	\$15/HR	\$85/HR	
Fire Subcode Official	Ch.161		40,000	85,000	
Fire Subcode Official	Ch.161	PT	\$15/HR	\$75/HR	
Plumbing Subcode Official	Ch.161		40,000	85,000	
Plumbing Subcode Official	Ch.161	PT	\$15/HR	\$75/HR	

Construction Official	Ch.161		50,000	130,000	<u>135,000</u>
Fire Official	Ch.161		35,000	95,000	
Fire Prevention Specialist	FMBA		35,000	70,000	
Fire Prevention Specialist	Ch.161	PT	\$15/HR	\$45/HR	
Public Works Inspector, Senior	Clerical		35,000	110,000	
Engineering Aide	Clerical		35,000	110,000	
Engineering Aide	Ch.161	PT	\$15/HR	\$55/HR	
Engineering Aide, Senior	Clerical		40,000	110,000	
Engineering Aide, Principal	Clerical		45,000	115,000	
Planner, Principal	Ch.161		55,000	115,000	
Zoning Officer, Assistant	Ch.161		5,000	10,000	
Zoning Officer	Ch.161		55,000	115,000	
Asst. Dir. Comm. Development	Ch.161		55,000	115,000	
Secretary Board/Commission	Ch.161		1,000	10,000	
Secretary Board/Commission (Extra Sessions)	Ch.161	PER	\$30/SES	\$200/SES	
Records Support Technician 1	Ch.161	PT	\$15/HR	\$25/HR	
Records Support Technician 2	Ch.161	PT	\$15/HR	\$30/HR	
Records Support Technician 3	Ch.161	PT	\$15/HR	\$35/HR	
Records Support Technician 1	Clerical		31,200	45,000	<u>50,000</u>
Records Support Technician 2	Clerical		35,000	50,000	
Records Support Technician 3	Clerical		40,000	55,000	<u>65,000</u>
Records Support Technician 4	Clerical		45,000	60,000	
Office Services Manager	Ch.161		50,000	75,000	
Animal Control Officer	Ch.161	PT	\$15/HR	\$40/HR	
Animal Control Officer	Ch.161		35,000	75,000	
Municipal Emergency Management Coordinator	Ch.161		3,000	\$41/HR	
Municipal Emergency Management Coordinator	Ch.161		25,000	85,000	<u>90,000</u>
Municipal Emergency Management Coordinator, Deputy	Ch.161	PT	\$20/HR	\$30/HR	
Public Safety Telecommunicator, Trainee	Ch.161	PT	\$15/HR	\$35/HR	
Public Safety Telecommunicator	Ch.161	PT	\$15/HR	\$35/HR	
Public Safety Telecommunicator, Trainee	Clerical		31,200	55,000	
Public Safety Telecommunicator	Clerical		40,000	60,000	
Public Safety Telecommunicator, Senior	Clerical		50,000	80,000	<u>85,000</u>
Public Safety Telecommunicator, Supervising	Ch.161		60,000	75,000	
Police Aide	Ch.161		35,000	50,000	
Police Aide	Ch.161	PT	\$15/HR	\$40/HR	
Administrative Analyst	Ch.161		35,000	65,000	
School Traffic Guards	X-ing	PT	\$12/HR	\$25/HR	
Special Law Enforcement Officer	Ch.161	PT	\$25/HR	\$35/HR	<u>\$45/HR</u>

Court Attendant	Ch.161	PT	\$25/HR	\$35/HR	
Police Officer	PBA		30,000	180,000	<u>185,000</u>
Police Sergeant	SOA		47,000	200,000	<u>205,000</u>
Police Lieutenant	SOA		50,000	225,000	<u>230,000</u>
Police Captain	SOA		55,000	255,000	<u>260,000</u>
Deputy Police Chief	SOA		57,750	250,000	
Police Chief	Mgmt		60,637	285,000	<u>290,000</u>
Director Public Safety, Deputy	Ch.161		50,000	100,000	
Director of Public Safety	Ch.161		50,000	160,000	
Laborer 1	Ch.161	PT	\$13/HR	\$35/HR	
Truck Driver	Ch.161	PT	\$15/HR	\$45/HR	
Equipment Operator	Ch.161	PT	\$15/HR	\$50/HR	
Recycling Program Aide	Ch.161		35,000	50,000	
Building Maintenance Worker	Ch.161	PT	\$15/HR	\$35/HR	
Building Maintenance Worker	108-BI		35,000	50,000	
Building Maintenance Worker, Senior	108-BI		40,000	60,000	<u>65,000</u>
Tree Maintenance Worker 1	108-BI		31,200	70,000	
Laborer 1	108-BI		31,200	70,000	
Laborer 2	108-BI		32,000	75,000	
Laborer 3	108-BI		33,000	80,000	
Truck Driver	108-BI		40,000	80,000	
Truck Driver Heavy	108-BI		60,000	80,000	
Equipment Operator	108-BI		50,000	85,000	
Maintenance Worker 1, Grounds	108-BI		31,200	75,000	
<u>Maintenance Worker 1, Grounds</u>	Ch. 161	PT	\$15/HR	\$45/HR	
Maintenance Worker 2, Grounds	108-BI		35,000	85,000	
Maintenance Worker 3, Grounds	AFSCME		65,000	95,000	
Manager of Parks and Grounds	Ch.161		80,000	140,000	<u>115,000</u>
Assistant Supervisor of Public Works	AFSCME		65,000	95,000	
Assistant Supervisor of Sanitation	AFSCME		65,000	95,000	
Supervising Maint. Repairer / Supervisor Landscape	AFSCME		80,000	95,000	
Supervising Maintenance Repairer	AFSCME		65,000	95,000	
Tree Maintenance Supervisor	AFSCME		80,000	95,000	
Supervisor of Buildings and Grounds	AFSCME		80,000	105,000	
Public Works Supervisor	AFSCME		80,000	140,000	<u>115,000</u>
Manager of Sanitation	Ch.161		80,000	145,000	<u>125,000</u>
Assistant Director of Public Works	Ch.161		80,000	105,000	
Assistant Public Works Superintendent	Ch.161		80,000	110,000	
Public Works Superintendent	Ch.161		85,000	125,000	

Mechanic's Helper	Ch.161	PT	\$15/HR	\$40/HR	
Mechanic	Ch.161	PT	\$15/HR	\$45/HR	
Mechanic, Senior	Ch.161	PT	\$15/HR	\$50/HR	
Mechanic's Helper	108-BI		31,200	60,000	<u>65,000</u>
Mechanic's Helper/Truck Driver	108-BI		31,200	60,000	
Mechanic	108-BI		31,200	75,000	
Mechanic/Public Works Repairer	108-BI		31,200	75,000	
Mechanic, Senior	108-BI		35,000	80,000	
Mechanic/Truck Driver	108-BI		65,000	85,000	
Mechanic, Assistant Supervising	AFSCME		65,000	85,000	
Mechanic, Supervising	AFSCME		75,000	105,000	
Sewer Maintenance Inspector	108-BI		31,200	60,000	
Sewer Repairer 1	108-BI		31,200	70,000	
Pumping Station Repairer	108-BI		32,000	70,000	
Sewer Repairer 2	108-BI		32,000	70,000	
Senior Pumping Station Repairer	108-BI		32,000	75,000	
Sewer Repairer Supervisor	AFSCME		80,000	95,000	<u>100,000</u>
Supervisor Pumping Station Operator	AFSCME		80,000	95,000	
Supervisor-Pumping Station Oper./Supervisor Sewer Main.	AFSCME		80,000	105,000	
Assistant Sewer Superintendent	Ch.161		85,000	115,000	
Sewer Superintendent	Ch.161		90,000	135,000	
Water Meter Inspector/Meter Worker 1	Ch.161		31,200	65,000	
Water Repairer 1	Ch.161		31,200	70,000	
Water Repairer 2	Ch.161		32,000	75,000	
Water Treatment Plant Repairer	Ch.161		50,000	115,000	
Water Treatment Plant Operator	Ch.161		50,000	115,000	
Water Repairer 1 / WTP Operator	Ch.161		50,000	120,000	
Water Repairer Supervisor	Ch.161		80,000	120,000	
Water Repairer Supervisor/WTP Operator	Ch.161		60,000	125,000	
Water Treatment Plant Superintendent	Ch.161		60,000	125,000	
Water Superintendent	Ch.161		50,000	135,000	
Motor Vehicle Operator Elderly & Handicap Persons	Ch.161	PT	\$15/HR	\$35/HR	
Motor Vehicle Operator Elderly & Handicap Persons	Clerical		31,200	45,000	
Lifeguard	Ch.161	PT	\$11/HR	\$30/HR	
Recreation Aide	Ch.161	PT	\$11/HR	\$25/HR	
Recreation Leader	Ch.161	PT	\$11/HR	\$30/HR	
Recreation Program Coordinator	Ch.161	PT	\$11/HR	\$35/HR	
Recreation Supervisor	Ch.161	PT	\$11/HR	\$40/HR	

Recreation Program Specialist	Ch.161	PT	\$11/HR	\$45/HR
Recreation Aide	Ch.161		31,200	45,000
Recreation Leader	Ch.161		35,000	55,000 <u>60,000</u>
Recreation Program Coordinator	Ch.161		40,000	55,000
Assistant Supervisor of Recreation	Ch.161		45,000	65,000
Senior Citizen Activities, Supervisor	Ch.161		45,000	75,000 <u>80,000</u>
Recreation Supervisor - Swimming	Ch.161		45,000	65,000
Recreation Supervisor	Ch.161		50,000	70,000
Recreation Program Specialist	Ch.161		31,200	80,000
Recreation Program Supervisor	Ch. 161		45,000	80,000
Assistant Director - Parks and Recreation	Ch.161		45,000	85,000

This Ordinance shall be known and may be cited as the “Ordinance fixing the salary and wages for various officials and employees of the Township of North Brunswick”.

Approved Yes No

Rejected Yes No

Francis “Mac” Womack III, Mayor
Township of North Brunswick

Reconsidered by Council _____

Override Vote Yes No

Council President

Clerk, Township of North Brunswick

ROLL CALL

First Reading _____

COUNCIL MEMBER	YES	NO	ABSTAIN	NOTES
METHA				
GUADAGNINO				
ANDREWS				
DAVIS				
SOCIO				
HUTCHINSON				
MAYOR WOMACK				

Second Reading _____

COUNCIL MEMBER	YES	NO	ABSTAIN	NOTES
MEHTA				
GUADAGNINO				
ANDREWS				
DAVIS				
SOCIO				
HUTCHINSON				
MAYOR WOMACK				