

TOWNSHIP OF NORTH BRUNSWICK
RESOLUTION 345-11.25

**Authorizing the Appointment of a Police Officer Under the Alternate Route / Alternative Process
(N.J.S.A. 11A:4-13) to the North Brunswick Township Police Department**

WHEREAS, a vacancy exists in the title of Police Officer within the North Brunswick Township Police Department; and

WHEREAS, in 2023 under Ordinance 23-20, the Township of North Brunswick amended Chapter 69-19 of the Township Code, authorizing an alternative process for hiring qualified police officers pursuant to N.J.S.A. 11A:4-13 – allowing certain qualified police officer applicants exemption from taking the Civil Service Commission examination; and

WHEREAS, the alternative process allows for qualified applicants to be exempt from examination for an entry-level law enforcement position if the applicant has successfully completed within nine months from the date of hire as a temporary entry-level officer a full Basic Course for Police Officers training course at a school approved and authorized by the New Jersey Training Commission; and

WHEREAS, the Township has reviewed the most recent Civil Service Certified List of eligible candidates and confirmed that no available Veteran or Disabled Veteran remains on that list for appointment, consistent with Chapter 69-19 (noting that a veteran who deferred eligibility after the Township's receipt of the list is not considered "available"); and

WHEREAS, the Township further confirms that the candidate under review is not a relative of the Mayor or any member of the Municipal Council participating in this hiring; any such relative would be recused consistent with Chapter 69-19;

NOW, THEREFORE, BE IT RESOLVED by the Township Council of the Township of North Brunswick, County of Middlesex, State of New Jersey, that:

1. **Appointment.** Matthew Abode shall be hired as a Police Officer under the Alternate Route / Alternative Process authorized by *N.J.S.A. 11A:4-13 et seq.* and Chapter 69-19 of the Township Code, effective November 15, 2025 or as soon thereafter as practicable following NJCSC approval and completion of all pre-employment requirements.
2. **Conditions.** The applicant shall be subject to:
 - a. Completion of Police Training Commission Basic Course, credentials and certifications;
 - b. Completion of any remaining pre-employment requirements; and
 - c. Compliance with all Civil Service rules, including the working test period, and all Township policies and procedures.
3. **Compensation & Benefits.** Compensation shall be per the PBA CBA salary guide (Step 1), with benefits in accordance with Township policy and applicable collective negotiations agreements.
4. **Administrative Actions.** The Business Administrator/HR are authorized to process onboarding; and the CFO is authorized to take all actions necessary to effectuate this appointment.

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CERTIFICATION OF FUNDS

I, Cavel Gallimore, Chief Financial Officer of the Township of North Brunswick, hereby certify that funds are available in the Police Salary & Wage appropriation for the above appointment for the remainder of the fiscal year.

Cavel Gallimore, Chief Financial Officer

Joseph Battaglia, Police Director

Justine Progebin, Business Administrator

Ronald Gordon, Esq. Township Attorney
Approved as to legal form

COUNCIL MEMBER	MOT	SEC	YES	NO	ABSENT	ABSTAIN
RICH						
HUTCHINSON						
MEHTA						
DAVIS						
SOCIO						
GUADAGNINO						