

**TOWNSHIP OF NORTH BRUNSWICK  
RESOLUTION**

**Authorizing an Amendment to The Sell-Back Agreement with Police Captain Brian Hoiberg  
(Currently Appointed as Deputy Police Chief) And the Police Superior Officer's Association of  
The North Brunswick Police Department**

**WHEREAS**, the Township Council of the Township of North Brunswick has previously authorized a collective bargaining agreement between the Township of North Brunswick and the Police Superior Officer's Association, Local 160, of the Department of Public Safety; and

**WHEREAS**, in December 2023, pursuant to Resolution No. 377-12.23, the Township authorized the payment of accumulated time as listed in Exhibit A available to Police Captain Brian Hoiberg, and further authorized the Mayor and/or Business Administrator to execute an agreement reflecting the terms of such payment and related conditions; and

**WHEREAS**, in preparation for his anticipated retirement within the coming year, Police Captain Brian Hoiberg, currently serving as Deputy Police Chief, has petitioned the Township to amend the structured payout to receive banked time owed in accordance with the SOA Local 160 Collective Bargaining Agreement (CBA) and his subsequent management agreement related to his temporary appointment, to be paid over a multi-year period in scheduled increments as detailed in Exhibit A; and

**WHEREAS**, the Superior Officer's Association has acknowledged that this payment arrangement is unique to this instance and shall not establish a precedent or expectation for similar treatment of other officers, and has agreed to reduce this understanding to writing as a term and condition of the payment; and

**WHEREAS**, the Business Administrator has reviewed the request and, in consultation with the Mayor, is recommending approval of this action.

**NOW, THEREFORE, BE IT RESOLVED** that on this 17th day of November 2025, the Township Council of the Township of North Brunswick hereby authorizes the payment of accumulated time as listed in Exhibit A to Police Captain Brian Hoiberg, currently appointed as Deputy Police Chief, and further authorizes the Mayor and/or Business Administrator to execute an amended Sell-Back Agreement reflecting the terms of such payment and any related conditions.

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Cavel Gallimore, Chief Financial Officer

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Joseph Battaglia, Police Director

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Justine Progebin, Business Administrator

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Ronald Gordon, Esq., Township Attorney  
Approved as to legal form

| COUNCIL MEMBER | MOT | SEC | YES | NO | ABSENT | ABSTAIN |
|----------------|-----|-----|-----|----|--------|---------|
| RICH           |     |     |     |    |        |         |
| HUTCHINSON     |     |     |     |    |        |         |
| MEHTA          |     |     |     |    |        |         |
| DAVIS          |     |     |     |    |        |         |
| SOCIO          |     |     |     |    |        |         |
| GUADAGNINO     |     |     |     |    |        |         |