

**TOWNSHIP OF NORTH BRUNSWICK
ORDINANCE 25-04**

**Ordinance Amending and Fixing the Salary and Wages for Various Officials and Employees of the
Township of North Brunswick and Providing for the Manner of Payment Thereof**

BE IT ORDAINED by the Township Council of the Township of North Brunswick, Middlesex County, State of New Jersey:

Section 1. The Salary Guide shall list all current titles, be amended by adding new titles and/or changing the maximum base salary, plus longevity compensation if applicable, ranges as follows:

<u>Title Description</u>		<u>Minimum</u>	<u>Maximum</u>	
Clerk 1	Clerical PT	\$15/HR	\$15.49/HR	\$35/HR
Clerk 1	Clerical	31,200		48,000 55,000
Clerk 2	Clerical	35,000		55,000
Clerk 2 Bilingual in Spanish and English	Clerical	37,000		54,000
Clerk 3	Clerical	39,000		65,000
Clerk 3 Bilingual in Spanish and English	Clerical	41,000		58,000
Keyboarding Clerk 1	Clerical PT	\$15/HR	\$15.49/HR	\$35/HR
Keyboarding Clerk 1	Clerical	31,200		48,000
Keyboarding Clerk 2	Clerical	35,000		55,000
Keyboarding Clerk 2 BI/SP/ENG	Clerical	37,000		57,000
Keyboarding Clerk 3	Clerical	39,000		70,000
Keyboarding Clerk 3 BI/SP/ENG	Clerical	40,000		65,000
Keyboarding Clerk 4	Clerical	41,000		67,000
Keyboarding Clerk 4 BI/SP/ENG	Clerical	43,000		70,000
Account Clerk	Clerical	31,200		50,000 55,000
Account Clerk, Senior	Clerical	36,000		60,000
Account Clerk, Principal	Clerical	40,000		70,000
Account Clerk, Supervising	Ch.161	50,000		80,000
Administrative Clerk	Clerical PT	\$15/HR	\$15.49/HR	\$35/HR
Administrative Clerk	Clerical	35,000		65,000
Confidential Secretary	Ch.161	35,000		75,000
Administrative Secretary	Ch.161	35,000		75,000
Administrative Secretary Bilingual/Spanish	Ch.161	35,000		75,000
Confidential Assistant	Ch.161	35,000		75,000
Confidential Aide to Mayor	Ch.161	35,000		95,000 100,000
Coordinator for Federal and State Aid	Ch.161 PT	\$15/HR	\$15.49/HR	\$35/HR \$40/HR
Payroll Clerk	Clerical	35,000		55,000
Payroll Clerk, Senior	Clerical	40,000		65,000
Payroll Clerk, Principal	Clerical	45,000		75,000
Payroll Supervisor/Clerk 1	Ch.161	50,000		80,000
Payroll Supervisor	Ch.161	50,000		80,000
Payroll Supervisor/Pension Fund Supervisor	Ch.161	55,000		85,000
Personnel Assistant	Ch.161	31,200		55,000

**TOWNSHIP OF NORTH BRUNSWICK
ORDINANCE 25-04**

Personnel Officer	Ch.161		35,000		80,000	
Purchasing Assistant	Clerical		35,000		55,000	
Assistant Purchasing Agent	Clerical		45,000		65,000	
Personnel Officer/Purchasing Agent	Ch. 161		35,000		85,000	95,000
Purchasing Agent	Ch.161		5,000		75,000	90,000
Assistant Business Administrator	Ch.161		43,000		115,000	
Assistant Business Administrator/ Asst. Planner	Ch.161		55,000		125,000	130,000
Business Administrator	Ch.161		65,000		190,000	195,000
Chief Financial Officer	Ch.161	PT	\$25/HR		\$65/HR	
Chief Financial Officer	Ch.161		45,000		135,000	140,000
Tax Collector, Assistant Municipal	Ch.161		40,000		95,000	
Tax Collector	Ch.161		70,000		125,000	
Tax Collector Stipend	Ch.161		15,000		25,000	
Tax Collector	Ch.161	PT	\$50/HR		\$108/HR	\$115/HR
Tax Search Officer	Ch.161		5,000		7,000	
Supervisor of Billing and Collecting	Ch.161	PT	\$25/HR		\$55/HR	
Supervisor of Billing and Collecting	Ch.161		35,000		65,000	
Tax Assessor Trainee	Clerical		35,000		50,000	
Tax Assessor, Assistant	Ch.160	PT	\$25/HR		\$55/HR	\$60/HR
Tax Assessor, Assistant	Ch.161		45,000		70,000	
Tax Assessor	Ch.161		60,000		125,000	
Registrar of Vital Statistics	Ch.161		500		5,000	
Municipal Clerk, Assistant	Ch.161		40,000		65,000	
Municipal Clerk, Deputy	Ch.161		55,000		70,000	90,000
Municipal Clerk	Ch.161		66,000		115,000	120,000
Violations Clerk, Assistant	Ch.161	PT	\$15/HR	\$15.49/HR	\$35/HR	
Violations Clerk, Assistant	Clerical		31,200		45,000	
Violations Clerk	Clerical		35,000		65,000	
Municipal Court Administrator, Deputy	Ch.161		51,000		75,000	
Municipal Court Administrator	Ch.161		67,000		100,000	
Judge of the Municipal Court	Ch.161		12,000		93,000	
Municipal Department Head	Ch.161		95,000		160,000	170,000
Council Member	Ch.161		5,000		10,000	
Council President	Ch.161		8,000		12,000	
Mayor	Ch.161		9,000		20,000	
Geographic Information System Specialist Trainee	Ch.161	PT	\$15/HR	\$15.49/HR	\$30/HR	
Geographic Information System Specialist Trainee	Clerical		31,200		40,000	
Geographic Information System Specialist 1	Ch. 161		\$15/HR	\$15.49/HR	\$65/HR	\$70/HR
Geographic Information System Specialist 3	Ch.161	PT	\$15/HR	\$15.49/HR	\$30/HR	
Geographic Information System Specialist 3	Clerical		40,000		45,000	
Computer Operator Trainee	Ch.161	PT	\$15/HR	\$15.49/HR	\$35/HR	
Computer Operator Trainee	Ch.161		35,000		65,000	
Computer Operator	Ch.161		35,000		60,000	
Public Information Officer	Ch.161		5,000		85,000	90,000
Technician, Management Information Systems	Ch.161		40,000		90,000	

**TOWNSHIP OF NORTH BRUNSWICK
ORDINANCE 25-04**

System Analyst	Ch.161		60,000		120,000	125,000
Network Administrator 1	Ch.161		70,000		115,000	
Network Administrator 1	Ch.161	PT	-\$15/HR	\$15.49/HR	\$51/HR	
Code Enforcement Officer, Trainee	Ch.161	PT	-\$15/HR	\$15.49/HR	\$35/HR	
Code Enforcement Officer, Trainee	Clerical		35,000		50,000	55,000
Code Enforcement Officer	Ch.161	PT	\$15/HR	\$15.49/HR	\$35/HR	
Code Enforcement Officer	Clerical		45,000		65,000	
Code Enforcement Officer, Senior	Clerical		55,000		70,000	
Code Enforcement Officer, Supervising	Ch. 161		60,000		75,000	
Technical Asst. Office of the Constr. Official	Clerical		35,000		60,000	
Inspector, Building	Ch.161	PT	-\$15/HR	\$15.49/HR	\$75/HR	
Inspector, Building	Ch.161		35,000		85,000	
Inspector, Electrical	Ch.161	PT	-\$15/HR	\$15.49/HR	\$75/HR	
Inspector, Electrical	Ch.161		35,000		85,000	
Inspector, Plumbing	Ch.161	PT	-\$15/HR	\$15.49/HR	\$75/HR	
Inspector, Plumbing	Ch.161		35,000		85,000	
Building Subcode Official	Ch.161		40,000		85,000	
Building Subcode Official	Ch.161	PT	-\$15/HR	\$15.49/HR	\$75/HR	
Building Inspector/Fire Protection Subcode Official	Ch.161		40,000		85,000	
Building Inspector/Fire Protection Subcode Official	Ch.161	PT	-\$15/HR	\$15.49/HR	\$75/HR	
Electrical Subcode Official	Ch.161		40,000		85,000	90,000
Electrical Subcode Official	Ch.161	PT	-\$15/HR	\$15.49/HR	\$85/HR	
Fire Subcode Official	Ch.161		40,000		85,000	
Fire Subcode Official	Ch.161	PT	\$15/HR		\$75/HR	
Plumbing Subcode Official	Ch.161		40,000		85,000	
Plumbing Subcode Official	Ch.161	PT	-\$15/HR	\$15.49/HR	\$75/HR	
Construction Official	Ch.161		50,000		135,000	140,000
Fire Official	Ch.161		35,000		95,000	
Fire Prevention Specialist	Ch.161		35,000		70,000	
Fire Prevention Specialist	Ch.161	PT	-\$15/HR	\$15.49/HR	\$45/HR	
Public Works Inspector, Senior	Clerical		35,000		110,000	
Engineering Aide	Clerical		35,000		110,000	
Engineering Aide	Ch.161	PT	-\$15/HR	\$15.49/HR	\$55/HR	
Engineering Aide, Senior	Clerical		40,000		110,000	
Engineering Aide, Principal	Clerical		45,000		115,000	
Planner, Principal	Ch.161		55,000		115,000	
Zoning Officer, Assistant	Ch.161		5,000		10,000	
Zoning Officer	Ch.161		55,000		115,000	
Asst. Dir. Comm. Development	Ch.161		55,000		115,000	
Secretary Board/Commission	Ch.161		1,000		10,000	
Secretary Board/Commission (Extra Sessions)	Ch.161	PER	\$30/SES		\$200/SES	
Records Support Technician 1	Ch.161	PT	-\$15/HR	\$15.49/HR	\$25/HR	
Records Support Technician 2	Ch.161	PT	-\$15/HR	\$15.49/HR	\$30/HR	
Records Support Technician 3	Ch.161	PT	-\$15/HR	\$15.49/HR	\$35/HR	
Records Support Technician 1	Clerical		31,200		50,000	

**TOWNSHIP OF NORTH BRUNSWICK
ORDINANCE 25-04**

Records Support Technician 2	Clerical		35,000		50,000	
Records Support Technician 3	Clerical		40,000		65,000	
Records Support Technician 4	Clerical		45,000		60,000	65,000
Office Services Manager	Ch.161		50,000		75,000	
Animal Control Officer	Ch.161	PT	\$15/HR	\$15.49/HR	\$40/HR	
Animal Control Officer	Ch.161		35,000		75,000	
Municipal Emergency Management Coordinator	Ch.161		3,000		\$41/HR	
Municipal Emergency Management Coordinator	Ch.161		25,000		90,000	95,000
Municipal Emergency Management Coordinator, Deputy	Ch.161	PT	\$20/HR		\$30/HR	
Public Safety Telecommunicator, Trainee	Ch.161	PT	\$15/HR	\$15.49/HR	\$35/HR	
Public Safety Telecommunicator	Ch.161	PT	\$15/HR	\$15.49/HR	\$35/HR	\$40/HR
Public Safety Telecommunicator, Trainee	Clerical		31,200		55,000	
Public Safety Telecommunicator	Clerical		40,000		60,000	
Public Safety Telecommunicator, Senior	Clerical		50,000		85,000	
Public Safety Telecommunicator, Supervising	Ch.161		60,000		75,000	
Police Aide	Ch.161		35,000		50,000	
Police Aide	Ch.161	PT	\$15/HR	\$15.49/HR	\$40/HR	
Administrative Analyst	Ch.161		35,000		65,000	
School Traffic Guards	X-ing	PT	\$12/HR	\$15.49/HR	\$25/HR	
Special Law Enforcement Officer	Ch.161	PT	\$25/HR		\$45/HR	
Court Attendant	Ch.161	PT	\$25/HR		\$35/HR	
Police Officer	PBA		30,000		185,000	
Police Sergeant	SOA		47,000		205,000	210,000
Police Lieutenant	SOA		50,000		230,000	240,000
Police Captain	SOA		55,000		260,000	270,000
Deputy Police Chief	SOA		57,750		250,000	
Police Chief	Mgmt		60,637		290,000	325,000
Director Public Safety, Deputy	Ch.161		50,000		100,000	
Director of Public Safety	Ch.161		50,000		160,000	
Laborer 1	Ch.161	PT	\$13/HR	\$15.49/HR	\$35/HR	
Truck Driver	Ch.161	PT	\$15/HR	\$15.49/HR	\$45/HR	
Equipment Operator	Ch.161	PT	\$15/HR	\$15.49/HR	\$50/HR	
Recycling Program Aide	Ch.161		35,000		50,000	
Building Maintenance Worker	Ch.161	PT	\$15/HR	\$15.49/HR	\$35/HR	
Building Maintenance Worker	108-BI		35,000		50,000	
Building Maintenance Worker, Senior	108-BI		40,000		60,000	65,000
Tree Maintenance Worker 1	108-BI		31,200		70,000	
Laborer 1	108-BI		31,200		70,000	
Laborer 2	108-BI		32,000		75,000	
Laborer 3	108-BI		33,000		80,000	
Truck Driver	108-BI		40,000		80,000	
Truck Driver Heavy	108-BI		60,000		80,000	
Equipment Operator	108-BI		50,000		85,000	

**TOWNSHIP OF NORTH BRUNSWICK
ORDINANCE 25-04**

<u>Equipment Operator / Truck Driver</u>	108-BI		66,560		85,000	
<u>Equipment Operator / Maintenance Repairer</u>	108-BI		66,560		85,000	
<u>Equipment Operator / Laborer 3</u>	108-BI		66,560		85,000	
<u>Heavy Equipment Operator</u>	108-BI		68,640		86,000	
Maintenance Worker 1, Grounds	108-BI		31,200		75,000	81,000
Maintenance Worker 1, Grounds	Ch.161	PT	\$25/HR		\$45/HR	
Maintenance Worker 2, Grounds	108-BI		35,000		85,000	
Maintenance Worker 3, Grounds	AFSCME		65,000		95,000	99,000
<u>Assistant Maintenance Supervisor</u>	AFSCME		82,000		99,000	
<u>Maintenance Supervisor, Grounds</u>	AFSCME		99,000		119,000	
Manager of Parks and Grounds	Ch.161		80,000		115,000	120,000
Assistant Supervisor of Sanitation	AFSCME		65,000		95,000	
Supervising Maint. Repairer / Supervisor Landscape	AFSCME		80,000		95,000	
Supervising Maintenance Repairer	AFSCME		65,000		95,000	
Tree Maintenance Supervisor	AFSCME		80,000		95,000	
Supervisor of Buildings and Grounds	AFSCME		80,000		105,000	
<u>Supervisor Building Services</u>	AFSCME		99,000		119,000	
Public Works Supervisor	AFSCME		80,000		115,000	
Manager of Sanitation	Ch.161		80,000		125,000	130,000
Assistant Director of Public Works	Ch.161		80,000		105,000	
Assistant Public Works Superintendent	Ch.161		80,000		110,000	
Public Works Superintendent	Ch.161		85,000		125,000	
Mechanic's Helper	Ch.161	PT	\$15/HR	\$15.49/HR	\$40/HR	
Mechanic	Ch.161	PT	\$15/HR	\$15.49/HR	\$45/HR	
Mechanic, Senior	Ch.161	PT	\$15/HR	\$15.49/HR	\$50/HR	
Mechanic's Helper	108-BI		31,200		65,000	
Mechanic's Helper/Truck Driver	108-BI		31,200		60,000	
Mechanic	108-BI		31,200		75,000	
Mechanic/Public Works Repairer	108-BI		31,200		75,000	
Mechanic, Senior	108-BI		35,000		80,000	
Mechanic/Truck Driver	108-BI		65,000		85,000	
Mechanic, Assistant Supervising	AFSCME		65,000		85,000	
Mechanic, Supervising	AFSCME		75,000		105,000	
<u>Public Works Repairer</u>	108-BI		58,240		75,000	
<u>Public Works Repairer, Senior</u>	108-BI		60,320		77,000	
Sewer Maintenance Inspector	108-BI		31,200		60,000	65,000
<u>Equipment Operator / Sewer Maint. Inspector</u>	108-BI		66,560		85,000	
Sewer Repairer 1	108-BI		31,200		70,000	75,000
Pumping Station Repairer	108-BI		32,000		70,000	
Sewer Repairer 2	108-BI		32,000		70,000	
Senior Pumping Station Repairer	108-BI		32,000		75,000	
Sewer Repairer Supervisor	AFSCME		80,000		100,000	
Supervisor Pumping Station Operator	AFSCME		80,000		95,000	
Supervisor-Pumping Station Oper./Supervisor Sewer Main	AFSCME		80,000		105,000	
Assistant Sewer Superintendent	Ch.161		85,000		115,000	

**TOWNSHIP OF NORTH BRUNSWICK
ORDINANCE 25-04**

Sewer Superintendent	Ch.161	90,000	135,000
Water Meter Inspector/Meter Worker 1	Ch.161	31,200	65,000
Water Repairer 1	Ch.161	31,200	70,000
Water Repairer 2	Ch.161	32,000	75,000
Water Treatment Plant Repairer	Ch.161	50,000	115,000
Water Treatment Plant Operator	Ch.161	50,000	115,000
Water Repairer 1 / WTP Operator	Ch.161	50,000	120,000
Water Repairer Supervisor	Ch.161	80,000	120,000
Water Repairer Supervisor/WTP Operator	Ch.161	60,000	125,000
Water Treatment Plant Superintendent	Ch.161	60,000	125,000
Water Superintendent	Ch.161	50,000	135,000

Motor Vehicle Operator Elderly & Handicap Persons	Ch.161	PT	\$15/HR	\$15.49/HR	\$35/HR	
Motor Vehicle Operator Elderly & Handicap Persons	Clerical		31,200		45,000	
Lifeguard	Ch.161	PT	\$14.13/HR	\$15.49/HR	\$30/HR	
Recreation Aide	Ch.161	PT	\$14.13/HR	\$15.49/HR	\$25/HR	
Recreation Leader	Ch.161	PT	\$14.13/HR	\$15.49/HR	\$30/HR	
Recreation Program Coordinator	Ch.161	PT	\$14.13/HR	\$15.49/HR	\$35/HR	
Recreation Supervisor	Ch.161	PT	\$14.13/HR	\$15.49/HR	\$40/HR	
Recreation Program Specialist	Ch.161	PT	\$14.13/HR	\$15.49/HR	\$45/HR	65,000
Recreation Aide	Ch.161		31,200		45,000	
Recreation Leader	Ch.161		35,000		60,000	
Recreation Program Coordinator	Ch.161		40,000		55,000	85,000
Assistant Supervisor of Recreation	Ch.161		45,000		65,000	
Senior Citizen Activities, Supervisor	Ch.161		45,000		80,000	
Recreation Supervisor - Swimming	Ch.161		45,000		65,000	85,000
Recreation Supervisor	Ch.161		50,000		70,000	
Recreation Program Specialist	Ch.161		31,200		80,000	
Assistant Director - Parks and Recreation	Ch.161		45,000		85,000	

This Ordinance shall be known and may be cited as the "Ordinance fixing the salary and wages for various officials and employees of the Township of North Brunswick".

Approved

☐ Yes

☐ No

Rejected

☐ Yes

☐ No

Francis "Mac" Womack III, Mayor
Township of North Brunswick

Reconsidered by Council _____

**TOWNSHIP OF NORTH BRUNSWICK
ORDINANCE 25-04**

Override Vote ☐ Yes

☐ No

Council President

Clerk, Township of North Brunswick

**TOWNSHIP OF NORTH BRUNSWICK
ORDINANCE 25-04**

COUNCIL MEMBER	MOT	SEC	YES	NO	ABSENT	ABSTAIN
RICH						
HUTCHINSON						
MEHTA						
DAVIS						
SOCIO						
GUADAGNINO						
MAYOR WOMACK (TIEBREAK)						
DATE OF INTRODUCTION						
PUBLICATION DATE						

COUNCIL MEMBER	MOT	SEC	YES	NO	ABSENT	ABSTAIN
RICH						
HUTCHINSON						
MEHTA						
DAVIS						
SOCIO						
GUADAGNINO						
MAYOR WOMACK (TIEBREAK)						
DATE OF ADOPTION						
PUBLICATION DATE						

I hereby certify that the above Ordinance was duly adopted by the Township Council of the Township of North Brunswick, County of Middlesex, at a meeting held on May 5, 2025.

Lisa Russo, Municipal Clerk

This ordinance shall take effect upon passage and publication in accordance with applicable law.

- ☐ Approved
- ☐ Rejected

Attest: Lisa Russo, Municipal Clerk

Francis M. Womack III, Mayor
Township of North Brunswick

Date: _____