

**TOWNSHIP OF NORTH BRUNSWICK
RESOLUTION**

Authorizing the Appointment of a Police Officer Under the Alternate Route/Alternative Process (N.J.S.A. 11a:4-13) to the North Brunswick Township Police Department

WHEREAS, a vacancy exists in the title of Police Officer within the North Brunswick Township Police Department; and

WHEREAS, in 2022 under Ordinance 22-03, the Township of North Brunswick has adopted Chapter 69-19 of the Township Code authorizing an alternative process for hiring qualified police officers pursuant to N.J.S.A. 11A:4-13; and

WHEREAS, the alternative process permits the appointment of an entry-level law enforcement officer who has (i) successfully completed the New Jersey Basic Course for Police Officers at a Police Training Commission (PTC)-approved academy, or (ii) obtained a PTC-recognized equivalency; and requires compliance with statutory qualifications and physical, mental, and psychological examinations; and

WHEREAS, the Township has reviewed the most recent Civil Service Certified List of eligible candidates and confirmed that no available Veteran or Disabled Veteran remains on that list for appointment, consistent with Chapter 69-19 (noting that a veteran who deferred eligibility after the Township's receipt of the list is not considered "available"); and

WHEREAS, the Township further confirms that the candidate is not a relative of the Mayor or any member of the Municipal Council participating in this hiring; any such relative would be recused consistent with Chapter 69-19; and

WHEREAS, [] has provided documentation demonstrating successful completion of the PTC Basic Course at [] on [], and has passed all required background, medical, psychological, and drug/alcohol screenings, and meets all other statutory and Township requirements for appointment.

NOW, THEREFORE, BE IT RESOLVED by the Township Council of the Township of North Brunswick, County of Middlesex, State of New Jersey, that:

1. **Appointment.** [] is hereby appointed Police Officer under the Alternate Route/Alternative Process authorized by N.J.S.A. 11A:4-13 and Chapter 69-19 of the Township Code, effective [].

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2. **Conditions.** This appointment is subject to:
 - a. Verification of all credentials and certifications;
 - b. Completion of any remaining pre-employment requirements; and
 - c. Compliance with all Civil Service rules, including the working test period, and all Township policies and procedures.
3. **Compensation & Benefits.** Compensation shall be per the PBA CBA salary guide (Step [____]), with benefits in accordance with Township policy and applicable collective negotiations agreements.
4. **Administrative Actions.** The Business Administrator/HR are authorized to process onboarding; and the CFO is authorized to take all actions necessary to effectuate this appointment.

Cavel Gallimore, Chief Financial Officer

Joseph Battaglia, Police Director

Justine Progebin, Business Administrator

Ronald Gordon, Esq. Township Attorney
Approved as to legal form

COUNCIL MEMBER	MOT	SEC	YES	NO	ABSENT	ABSTAIN
RICH						
HUTCHINSON						
MEHTA						
DAVIS						
SOCIO						
GUADAGNINO						