

**TOWNSHIP OF NORTH BRUNSWICK
RESOLUTION 384-12.25**

**CONFIRMING LOCAL 108 (CLERICAL DIVISION) – UFCW, RWDSU, AFL-CIO, CLC
DECISION TO SPLIT INTO TWO DESIGNATED UNITS**

WHEREAS, the Township of North Brunswick (the “Township”) has previously recognized the bargaining unit known as Local 108 (Clerical Division) – UFCW, RWDSU, AFL-CIO, CLC (the “Union”) as the exclusive representative for certain Township employees; and

WHEREAS, the existing Collective Bargaining Agreement (“CBA”) between the Township and the Union is set to expire on December 31, 2025; and

WHEREAS, representatives of the Union have requested that negotiations for the successor CBA be conducted with **two separate units**, distinguishing employees holding Telecommunicator titles; and

WHEREAS, the Union has designated the two units as “**Clerical Division**” and “**Clerical Division – Telecommunicators**”; and

WHEREAS, the Township Business Administrator and representatives of the Union have mutually agreed to recognize and negotiate with these two separate units for the successor CBA and for all future CBAs unless and until otherwise agreed; and

NOW, THEREFORE, BE IT RESOLVED by the Township Council of the Township of North Brunswick, County of Middlesex, State of New Jersey, on this 1st day of December, 2025, that Township Clerk shall attest to this Resolution formally recognizing the division of Local 108 (Clerical Division) – UFCW, RWDSU, AFL-CIO, CLC into **Clerical Division** and **Clerical Division – Telecommunicators** for purposes of negotiating all successor Collective Bargaining Agreements unless otherwise agreed by the parties; and

BE IT FURTHER RESOLVED that a copy of this Resolution shall be filed in the Office of the Township Clerk and forwarded to Local 108 (Clerical Division) – UFCW, RWDSU, AFL-CIO, CLC.

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Justine Progebin, Business Administrator

Ronald Gordon, Esq., Township Attorney
Approved as to legal form

COUNCIL MEMBER	MOT	SEC	YES	NO	ABSENT	ABSTAIN
RICH						
HUTCHINSON						
MEHTA						
DAVIS						
SOCIO						
GUADAGNINO						