

**RECEIPT OF BIDS**

**November 14, 2025**

Results from the receipt of proposals on Friday November 14, 2025, at 11:00 a.m., by way of virtual

<https://us02web.zoom.us/j/86501272608?pwd=jz37ATCSiQFWlYsKQwMJ7EMnc3bKUn.1>

Meeting ID: 865 0127 2608

Passcode: 599076

Phone Number: 309-205-3326

**Present:** Samantha Sickles, Purchasing Agent  
Emma Von Thun, Purchasing Agent  
Lisa Russo, Municipal Clerk  
Nellie Sowell, Clerk 3

Resolution #317-10.25 adopted on October 6, 2025 by the Township Council authorizing receipt of bids and advertised in the Home News & Tribune as according to law.

Ms. Sowell asked for any additional bids.

11:00 a.m. Receipt of bids is closed.

**Professional and Consulting  
Services for Calendar Year 2026**

**TOTAL**

**PRO26007 – Labor Counsel**

Apruzzese, McDermott, Mastro & Murphy  
25 Independence Boulevard  
Warren, NJ 07059

Set Fees

Jalloh & Jalloh, LLC  
21 W Blancke Street, 2<sup>nd</sup> Floor  
Linden, NJ 07036

Set Fees

Rainone Coughlin Minchello LLC  
55 US Highway One South  
Iselin, NJ 08830

Set Fees

Taylor Law Group, LLC  
430 Mountain Avenue, Suite 103  
New Providence, NJ 07974

Set Fees

A report will be presented to the Township Council for possible awards at the Re-Organization Township Council Meeting being held on January 5, 2026.

**Nellie Sowell  
Clerk 3**



## **TOWNSHIP OF NORTH BRUNSWICK**

710 HERMANN ROAD  
NORTH BRUNSWICK, NJ 08902

Tel.: (732) 247-0922 x435

### **EVALUATION REPORT 2026 LABOR COUNSEL - REQUEST FOR PROPOSAL DECEMBER 17, 2025**

As part of its professional service agreements in accordance with "Fair and Open" procurement process established in the State of New Jersey pursuant to N.J.S.A. 19:44A-20.1 et seq., North Brunswick Township solicited Requests for Proposals (RFP) for Labor Counsel for calendar year 2026.

The Township Council authorized the solicitation of proposals for said service. The process under a formal RFP allows for factors other than price to be taken into consideration when awarding a contract. This process also requires that a committee be established to evaluate proposals in accordance with "weighted" criteria established prior to solicitation of proposals.

Pursuant to N.J.A.C. 5:34-4.3, the Township established a three (3) person committee comprised of the following individuals:

Joseph Battaglia, Police Director

Justine Progebin, Business Administrator

Samantha Sickles, Personnel Officer

The committee reviewed and discussed both the Request for Proposal and alternative evaluation criteria. The committee agreed to the criteria to be evaluated and the numerical weighting to be assigned to each. The established weighting criterion was as follows:

- Understanding of Service: 30 points
- Prior Experience of Individual/Team Identified: 20 points
- Overall Company History with Similar Services: 30 points
- Agreement to Pricing Model: 20 points
- Total: 100 possible points

There were four (4) proposals received by the submission deadline:

Apruzzese, McDermott, Mastro & Murphy  
25 Independence Blvd.  
3rd Floor  
Warren, NJ 07059

Jalloh & Jalloh, LLC  
21 W Blancke St  
2nd Floor  
Linden, NJ 07036

Rainone Coughlin Minchello LLC  
555 U.S. Highway One South  
Suite 440  
Iselin, NJ 08830-3100

Taylor Law Group, LLC  
430 Mountain Avenue  
Suite 103  
New Providence, NJ 07974

The committee members all individually reviewed each proposal. The committee members then individually filled out Committee Evaluation forms, assigning numerical scores for each criterion.

When the scoring was added for all vendors, the firms were ranked as follows:

Apruzzese, McDermott, Mastro & Murphy – 280

Jalloh & Jalloh, LLC – 264

Rainone Coughlin Minchello LLC – 263

Taylor Law Group, LLC – 246

DeCotiis, Fitzpatrick, Cole & Giblin, LLP has served as the Township's Labor Counsel for several years now. The committee recommends maintaining them as the Township's Labor Counsel for 2026 (PRO26007).

Since 2024, Apruzzese, McDermott, Mastro & Murphy has been appointed special labor counsel for the Township and officials have grown comfortable with their level of expertise and experience in Police labor issues and contract negotiations. Therefore, the committee recommends appointing Apruzzese, McDermott, Mastro & Murphy as Labor Counsel – Special Legal Services for 2026 (PRO26036).