

**RECEIPT OF BIDS**

November 14, 2025

Results from the receipt of proposals on Friday November 14, 2025, at 11:00 a.m., by way of virtual

<https://us02web.zoom.us/j/86501272608?pwd=jz37ATCSiQFWlYsKQwMJ7EMne3bKUn.1>

Meeting ID: 865 0127 2608

Passcode: 599076

Phone Number: 309-205-3326

Present: Samantha Sickles, Purchasing Agent  
Emma Von Thun, Purchasing Agent  
Lisa Russo, Municipal Clerk  
Nellie Sowell, Clerk 3

Resolution #317-10.25 adopted on October 6, 2025 by the Township Council authorizing receipt of bids and advertised in the Home News & Tribune as according to law.

Ms. Sowell asked for any additional bids.

11:00 a.m. Receipt of bids is closed.

**Professional and Consulting  
Services for Calendar Year 2026**

**TOTAL**

**PRO26025 – Environmental Legal**

Hoagland, Longo, Moran, Dunst & Doukas  
40 Paterson Street  
New Brunswick, NJ 08903

Set Fees

A report will be presented to the Township Council for possible awards at the Re-Organization Township Council Meeting being held on January 5, 2026.

Nellie Sowell  
Clerk 3



## **TOWNSHIP OF NORTH BRUNSWICK**

710 HERMANN ROAD  
NORTH BRUNSWICK, NJ 08902

Tel.: (732) 247-0922 x435

[WWW.NORTHBRUNSWICKNJ.GOV](http://WWW.NORTHBRUNSWICKNJ.GOV)

### **EVALUATION REPORT 2026 ENVIRONMENTAL LEGAL COUNSEL - REQUEST FOR PROPOSAL DECEMBER 17, 2025**

As part of its annual award of professional service agreements in accordance with "Fair and Open" procurement process established in the State of New Jersey pursuant to N.J.S.A. 19:44A-20.1 et seq., North Brunswick Township solicited Requests for Proposals (RFP) for Environmental Legal Counsel for calendar year 2026.

The Township Council authorized the solicitation of proposals for said service. The process under a formal RFP allows for factors other than price to be taken into consideration when awarding a contract. This process also requires that a committee be established to evaluate proposals in accordance with "weighted" criteria established prior to solicitation of proposals.

Pursuant to N.J.A.C 5:34-4.3, the Township established a three (3) person committee comprised of the following individuals:

Steve Bloyed, Director of Public Works

Michael C. Hritz, Director of Community Development

Justine Progebin, Business Administrator

Each committee member assessed their own affiliations and financial interest, as well as the affiliations and financial interests of family members, to ensure that there was no conflict with potential vendors. Each member signed a statement attesting to the fact that there was no conflict of interest.

The committee reviewed and discussed the Request for Proposal and alternative evaluation criteria. The committee agreed to the criteria to be evaluated and the

numerical weighting to be assigned to each. The established weighting criterion was as follows:

1. Understanding and Prior Experience with the township – 30 points
2. Experience and Qualifications of Individuals – 20 points
3. Overall company history – 30 points
4. Agreement to the Pricing Model – 20 points

There was one (1) proposal received by the submission deadline:

Hoagland, Longo, Moran, Dunst, & Doukas, LLP  
40 Paterson Street  
New Brunswick, NJ 08901

The committee members individually reviewed the proposal.

Hoagland, Longo, Moran, Dunst & Doukas, LLP received high points at 282. The firm has been highly engaged by the Township since 2006 and has played a continuing role in ongoing litigation associated with soil and groundwater contamination at the North Brunswick High School and surrounding sites.

It is the Evaluation Committee's recommendation to appoint Hoagland, Longo, Moran, Dunst & Doukas, LLP as Environmental Legal Counsel (PRO26025). The firm has expansive historical experience on the matter and will be an added value to the Township as it enters the final stages in resolving the financial liabilities with regards to the soil and groundwater contamination at the North Brunswick High School and surrounding sites.

November 14, 2025

**Electronic Submission**

Ms. Justine Progebin  
Business Administrator  
Township of North Brunswick  
710 Hermann Road  
North Brunswick, NJ 08902

**Re: Township of North Brunswick – Request for Proposals for  
Professional Services – Environmental Legal Counsel 2026 Calendar  
Year  
PRO26025**

Dear Ms. Progebin:

Pursuant to the Submission Requirements of the Township of North Brunswick's ("Township") Request for Proposals for the Provision of Legal Services – Environmental Legal Counsel ("RFP"), DeCotiis, FitzPatrick, Cole & Giblin, LLP ("DeCotiis" or the "Firm") is pleased to provide the following information:

**ADMINISTRATIVE INFORMATION REQUIREMENTS**

1. **Executive Summary.** Our firm's Executive Summary is attached as **Exhibit A.**

2. **Contact Information.** Our contact information is as follows:

Name:	DeCotiis, FitzPatrick, Cole & Giblin, LLP
Address:	61 South Paramus Road, Suite 250 Paramus, NJ 07652
General Telephone Number:	(201) 928-1100
Contact Person:	Francis J. Borin, Esq.
Direct Telephone Number	(201) 907-5207
Email:	<a href="mailto:FBorin@decotiislaw.com">FBorin@decotiislaw.com</a>

3. **Description of Business Organization.** DeCotiis is a Limited Liability Partnership under New Jersey law. DeCotiis is not a partially-owned or fully-owned subsidiary of any other firm or

parent entity. All partners within our firm maintain their professional address at our Paramus office. Partners with an interest in the Partnership are as follows:

Michael R. DeCotiis  
Joseph M. DeCotiis  
Vincent M. Giblin  
Thomas A. Abbate  
Alice M. Bergen  
Francis J. Borin  
Benjamin Clarke  
Douglas F. Doyle

George G. Frino  
William Harla  
Michael G. Luchkiw  
Arlene Quiñones Perez  
Jeffrey D. Smith  
Vipin P. Varghese  
Judy A. Verrone

Organizational Structure

Firm Chairman  
Managing Partners  
Executive Committee  
Equity Partners  
Contract Partners  
Associates  
Paralegals/Law Clerks  
Staff and Employees

4. **Operation.** DeCotiis has been operating under its current name since January 6, 2017.
5. **Management.** DeCotiis has been operating since January 1, 2003 under the current management.
6. **Affirmative Action.** DeCotiis is in compliance with all applicable affirmative action or similar requirements with respect to our business activities. Attached as **Exhibit B**, please find a copy of our firm's Certificate of Employee Information Report.
7. **Professional Malpractice.** There have been no judgments within the last three (3) years for which our firm has been adjudicated liable for professional malpractice.
8. **Bankruptcy.** DeCotiis has not been involved in any bankruptcy proceedings, nor has our firm undergone any reorganization proceedings within the last ten (10) years.
9. **Federal and State Licensure.** The Firm possesses the appropriate federal and state licenses to perform legal services in the State of New Jersey. All of our attorneys are members of the New Jersey State Bar in good standing. Attached hereto as **Exhibit B**, please find a copy of our firm's Business Registration Certificate and Certificate of Employee Information Report.
10. **Rate Schedule.** We propose the following fee structure for Environmental Legal Counsel services; we will, however, be more than willing to tailor a fee structure that meets the Township's needs:

**Hourly Rate:** We propose a blended hourly rate of One Hundred and Seventy-Five Dollars (\$175.00) per hour for services performed by attorneys. Legal services provided by law clerks will be billed at a rate of One Hundred and Twenty-Five Dollars (\$125.00) per hour and paralegals and legal assistants will be billed at a rate of Ninety-Five Dollars (\$95.00) per hour.

**Travel Time:** Travel time during which legal work is being undertaken on behalf of the client will be billed at our normal hourly rate(s). Other travel time will be billed at One Hundred Dollars (\$100.00) per hour.

**Mileage, Tolls and Parking:** We propose that mileage will be reimbursed at the prevailing IRS reimbursement rate, and the cost of tolls and parking shall be reimbursed at cost.

**Reimbursable Expenses:**

Photocopies	\$ .60 per page;	Faxes	\$.25 per page
Printing	\$.20 per page;	Color Copies	\$.75 per page
CD Copy	\$5.00;	DVD Copy	\$10.00

Any additional reimbursable expenses will be subject to the approval of the Township.

**Invoices and Payment:** Invoices are sent on a monthly basis and payment is due within 30 days thereafter.

Please see an executed copy of the Payment Conditions and Rate Scheduled attached hereto as **Exhibit C.**

**PROFESSIONAL INFORMATION REQUIREMENTS**

Below please see a description of our firm's experience regarding the provision of legal services to the Township of North Brunswick.

1. **Overall Experience**

The **Environmental Law Group** is at the forefront of negotiating and managing environmental risks in public, private and corporate real estate transactions, and enjoys a statewide reputation for its expertise. Our experience in this area includes the representation of lending institutions, real estate developers, public entities in purchase and condemnation proceedings and project coordination and permitting, and both large and small corporations and businesses. Our attorneys provide advice and counsel to our clients in the planning, development, procurement, construction and operation of large-scale, complex, mixed-use projects.

Our broad knowledge of all State and Federal environmental regulations has allowed us to successfully represent public and private clients before the NJDEP and USEPA. Our firm has successfully handled all aspects of the administrative process associated with penalty and permit

appeals. We also have extensive experience managing all phases of the environmental remediation process, including selecting and engaging environmental consultants, negotiating and drafting administrative consent orders and settlement agreements, and assessing and allocating risks and costs between responsible parties.

### **Complementary Practice Groups**

The following is a summary of complementary practice groups that will assist our Environmental Law Group as necessary. We work in teams to provide the best possible legal advice to our clients. Additional practice groups may be used as necessary.

Our **Green Practice Group** draws on the expertise of our practice groups including tax, finance, environmental, real estate, public procurement and banking to help our clients plan for and implement innovative and unique programs associated with renewable energy, energy efficiency and sustainability. Our firm has counseled clients on energy issues for over two decades; among the areas in which we counsel clients are: renewable energy, sustainable development, energy efficiency and renewable energy policies and laws.

Our **Public Utilities Practice Group** regularly practices before the New Jersey Board of Public Utilities and includes a former longstanding member of the BPU's Legal Department. The attorneys in this group are able to analyze any emerging issue from the perspective of the regulatory body as well as the utility: an invaluable tool. We have represented various public utilities before the BPU and the NJDEP. Attorneys in the group have participated in complex rate cases on behalf of public utilities and have represented non-regulated energy groups, public agencies and municipal entities as interveners in rate cases and other public utility matters, such as deregulation proceedings and complicated merger transactions. This group has the experience and judgment to handle any public utility issues and ensure that the public is provided with safe, adequate and proper service at reasonable rates.

The **Municipal and Governmental Law Practice Group** provides New Jersey municipal and county governmental entities with general legal counsel on all aspects of the burgeoning number of legal issues facing local public entities. The municipal attorneys in the firm provide comprehensive, quality professional advice in the many areas of the law affecting government at the local and county level. DeCotiis' municipal and governmental law attorneys possess decades of proven experience and knowledge in the field of municipal law generally, including such matters as zoning and planning, affordable housing, public employment, municipal litigation, municipal legislation, school budget appeals, gross receipts and franchise tax replacement revenues, and sewer utility laws.

Our Municipal and Governmental Law Practice Group includes some of the State's most knowledgeable experts in the numerous statutory schemes affecting local governments: The Local Public Contracts Law; the Open Public Meetings Act; the Open Public Records Act; the Local Lands and Building Law; the Municipal Land Use Law; the Local Redevelopment and Housing Law; and the Local Budget Law and Local Fiscal Affairs Law. We are confident in our representation of governmental entities and are thoroughly familiar with the New Jersey and Federal statutes governing them.

Furthermore, the Firm's municipal attorneys regularly attend meetings of municipal committees, draft ordinances and resolutions and give opinions and rulings on questions of law that arise at municipal committee meetings. The Firm's members have vast experience preparing and approving all legal instruments relating to the business of the municipal entities. The Firm regularly represents municipalities in all types of litigation and conducts trials, appeals and other proceedings affecting the interest of municipalities when determined to be necessary or desirable and approved by the governing body.

The **Land Use and Redevelopment Practice Group** provides a full range of services for redevelopment projects and has thorough expertise in all tasks involved. Our attorneys have extensive experience in overseeing redevelopment investigation studies to determine if an area qualifies as a redevelopment area under the Local Redevelopment and Housing Law, assisting in the preparation of redevelopment plans and amendments to the municipal master plan to insure consistency and compliance with the Municipal Land Use Law, preparing requisite resolutions and ordinances for actions to be taken and ensuring that public hearing requirements are met, soliciting and selecting qualified developers through the preparation of procurement documents, issuing requests for proposals, and negotiating redevelopment agreements and financial agreements for payments in lieu of taxes. We coordinate due diligence activities for project sites including environmental investigations and remediation, property appraisals, surveys, title searches, and Workable Relocation Assistance Plans. We are well qualified to negotiate contracts for the acquisition of property and to assist our governmental clients in condemnation proceedings in compliance with the Condemnation Law.

Our **Real Estate Practice Group** is experienced in all the complex areas of law involving real property and the real estate market. DeCotiis represents individuals, national and local developers, and financial institutions in all manners and types of real estate transactions and land use issues. We provide similar assistance to commercial and industrial firms with large facilities and/or substantial land holdings. Our considerable real estate experience encompasses both development and non-development related activities. We are involved in contract negotiations for land acquisition and assemblage, structuring of ownership and development entities, financing of commercial real estate, and mortgage transactions. We have extensive experience drafting and negotiating leases, obtaining necessary permits and approvals, and representing clients before regulatory agencies and municipal planning/zoning boards. Our skills are based in frequent and close collaboration with experts in the areas of real estate planning, land use, and the appraisal of real estate. We have represented scores of public entities in cases involving commercial and/or industrial uses, cases that often call for a multi-disciplinary approach to issues ranging from real estate finance, zoning and planning, and environmental impacts.

Our **Litigation Group** attorneys have years of experience handling complex matters for public and private entities in Federal and State court. We have earned a reputation for litigation excellence through our successful representation of clients in numerous high profile matters. This Group has a broad practice, with an emphasis in public entity and transportation agency representation, commercial litigation, labor and employment and civil rights law, white collar criminal defense, environmental law, construction and public procurement and contracting law, land use, health care law, and personal injury defense. Our attorneys have particular talent, and



an unmatched record, in representing public entities in significant or politically sensitive matters. The Firm's efforts to resolve disputes at an early stage reflect its commitment to avoid the expense, delay and uncertainty of litigation wherever possible - a commitment that we make and uphold to all of our clients, be they major corporations or private citizens. Where recourse to the courts is a necessity, however, the Litigation Group has the resources, experience, and expertise needed to pursue relief until it is achieved.

1(a) **Description and Scope of Work**

Whether involved in a straightforward real estate transaction, project coordination and permitting, a penalty and permit appeal, or an environmental remediation, attorneys in the Environmental Law Group combine their experience and in-depth legal knowledge to deliver successful outcomes to our clients in this complex and highly regulated field of law. Below is some of the Firm's environmental law experience:

**Knowledge of NJDEP and USEPA Regulations, Laws and Acts**

Our broad knowledge of all State and Federal environmental regulations has allowed us to successfully represent public and private clients before the NJDEP and USEPA in a wide variety of contexts, including obtaining nearly every form of State and Federal environmental permit, general regulatory compliance with applicable environmental programs, site remediation and cost recovery actions, as well as permit and penalty appeals. We have assisted clients in obtaining multiple environmental permits from the NJDEP, USEPA and Army Corps of Engineers for both complex and simple projects. Those permits include, but are not limited to: CAFRA Permits, Freshwater and Coastal Wetland Permits, Waterfront Development Permits, Flood Hazard Area Control Act Permits, Treatment Works Approvals, NJPDES Permits, Dam Safety Permits, State and Federal Air Pollution Control Permits, and Department of the Army Permits. In addition, we have assisted clients in all aspects of the site remediation process, from selecting and engaging environmental consultants, to counseling on the new requirements established under NJDEP's Site Remediation Reform Act, to developing remediation documents, and finally, where appropriate, to filing cost recovery actions against responsible parties.

**Experience with Environmental Permitting and Compliance Issues**

Our attorneys have counseled clients in all aspects of environmental permitting and compliance. We regularly work with clients to (1) devise a strategy for obtaining environmental permits and approvals, and (2) develop a program for maintaining compliance with the numerous terms and conditions, often associated with such documents, in a manner that achieves the permittee's project goals without subjecting the permittee to the risk of unintended noncompliance. Our firm regularly represents clients before the NJDEP, as well as other State and federal regulatory entities, in the appeal of permit denials and conditions, penalty assessments and compliance directives.

### *Solid Waste Experience*

DeCotiis has been in the forefront of solid waste matters in New Jersey for the past 25 years. We have not only witnessed first-hand every change of law and policy in this area, we have helped forge those changes. In our capacity as general and special counsel to long-standing public clients such as the Union County Improvement Authority, Hudson County Improvement Authority, and Passaic County Improvement Authority, to name just a few, DeCotiis has developed an intimate knowledge of the State's Solid Waste Management Act, including the McEnroe Act, the Solid Waste Utility Control Act, Environmental Rights Act, as well as related implementing regulations. We are frequently called upon to advise our clients regarding those rules and regulations in connection with their day-to-day solid waste management activities, as well as to provide advice regarding long-term solid waste management planning.

DeCotiis has extensive experience in guiding our clients through the county solid waste plan amendment process, which requires a great deal of interaction with county freeholder boards and the New Jersey Department of Environmental Protection. As well, DeCotiis has extensive experience in the negotiation of host community benefit agreements on behalf of our public clients pursuant to the Solid Waste Management Act, which requires solid waste facility operators to pay a host fee to the municipality in which they are located.

Our experience in solid waste activities began in the early 1980s when waste flow regulations directed waste to county-designated solid waste facilities. In fact, DeCotiis was instrumental in advising a number of public agencies in the aftermath of the Third Circuit Court of Appeals' decision in Atlantic Coast Demolition and Recycling, Inc. v. Board of Chosen Freeholders, et al., 112 F.3d 652 (3d Cir. 1997). Under Atlantic Coast, that portion of New Jersey's regulations that required waste generated within a county to be delivered to designated in-county facilities were held to violate the Commerce Clause of the U.S. Constitution. DeCotiis assisted its public clients in determining whether changes to their local solid waste management plans were necessary to ensure compliance with the Third Circuit's mandate in Atlantic Coast.

DeCotiis attorneys also have participated in the drafting of solid waste legislation and regulations. In our capacity as counsel to the Essex County, Hudson County and Union County Utilities Authorities, we closely monitored the rulemaking process associated with proposed amendments to NJDEP's solid waste regulations to exempt from State permitting requirements solid waste facilities operated by rail carriers. In response to those proposed amendments, we provided comments to NJDEP on behalf of our county authority clients given the potential impact on their county solid waste management plans. As well, DeCotiis has coordinated and assisted in the preparation of modifications to various county solid waste plans to bring them into compliance with revisions made within the past few years to the statewide solid waste management plan promulgated by NJDEP.

### *Remediation and Contaminated Sites*

Our attorneys have extensive experience managing all phases of the environmental remediation process, from the preliminary assessment through issuance of a No Further Action letter from the NJDEP or a Response Action Outcome from a Licensed Site Remediation Professional. Our experience includes selecting and engaging environmental consultants,

expertise in the Technical Requirements for Site Remediation as well as the new mandatory timeframes, licensing, oversight and transparency requirements established under NJDEP's Site Remediation Reform Act, negotiating and drafting administrative consent orders, remediation agreements, and settlement agreements, assisting with the development of remediation documents, and assessing and allocating risks and costs between responsible parties.

### **Wastewater Utilities**

Our attorneys have extensive experience representing both water supply entities and wastewater treatment providers throughout New Jersey, and, as such, are fully conversant with all of the laws, rules and regulations pertaining to the management and delivery of water and wastewater services. In that capacity, we have structured and implemented Industrial Pretreatment Programs, Sewer Use Rules and Regulations, Enforcement Response Plans, Local Limits Studies and Industrial User permits and program enforcement mechanisms. For instance, our firm served as General Counsel to the North Jersey District Water Supply Commission from 1999 through 2012. By virtue of this representation, our attorneys have interacted and participated in multi-party negotiations with representatives from a number of major water system owners and operators in the State, including United Water New Jersey, New Jersey American Water Company, Inc., the City of Newark, the City of Jersey City and the Passaic Valley Water Commission. We have also interacted extensively with the New Jersey Department of Environmental Protection (NJDEP) Division of Water Supply and Division of Watershed Management. On the wastewater side, we have previously represented the Passaic Valley Sewerage Commissioners, as well as the Joint Meeting of Essex and Union Counties.

We currently serve as General Counsel to the Hardyston Township Municipal Utilities Authority, the Jersey City Municipal Utilities Authority, the Plainfield Municipal Utilities Authority, the Western Monmouth Utilities Authority, and the East Windsor Municipal Utilities Authority. We currently also serve as Special Rate and Energy Counsel to the Willingboro Municipal Utilities Authority.

### **Tidelands**

DeCotiis has represented numerous clients before the Tidelands Resource Council in connection with the negotiation and acquisition of State-owned tidelands throughout the State, including, but not limited to, the Hudson River, Kill Van Kull, Arthur Kill, Hackensack River, Passaic River, Delaware River and New Jersey's coastal area. Our representation has included acquisition of all manner of tidelands conveyances, including tidelands licenses, grants, utility licenses, management agreements and Statements of No Interest.

### 1(b) **References**

We are pleased to provide the following references. Additional references are available upon request.

- **Daniel Sullivan**, Executive Director, Union County Utilities Authority, 1499 Routes 1 & 9, Rahway, New Jersey, 07065, (732) 382-9400

- Carrine Piccolo-Kaufer, P.P., AICP, Administrator, Hardyston Township Municipal Utilities Authority, 149 Wheatsworth Rd., Suite A, Hardyston, NJ 07419, (973) 823-7020 ext. 9444
- Richard Tonetta, Solicitor, City of Vineland, P.O. Box 1508, 640 E. Wood Street, Vineland, New Jersey 08362, (856) 794- 4000 ext. 4600
- Michael J. Amorosa, Somerset County Administrator, County of Somerset, P.O. Box 3000, 20 Grove Street, Somerville, New Jersey 08876-1262, (908) 231-7040

1(c) **Perceived Relevance of our Experience**

DeCotiis has a lengthy and distinguished history of representing public entities in this State. We have represented municipalities, counties, housing and redevelopment authorities, municipal and county public authorities, regional authorities, State agencies and authorities, and the State itself. Over the course of this representation, we have encountered nearly every type of issue that such an entity can face and have become proficient at counseling such entities professionally and proficiently. Our attorneys have an unrivaled ability in dealing with any issue that may emerge and have the requisite knowledge and experience to perform the requested legal services as Environmental Counsel.

2. **Description of Services to be Performed Directly by Respondent**

All work performed on the Township's behalf in connection with this engagement will be performed directly by DeCotiis attorneys and staff.

3. **Sub-contract**

Our office does not sub-contract work; therefore, all work done behalf of the Township will be done directly by our attorneys and staff.

4. **Resume of Key Employees**

If selected, the following attorneys will provide the required legal services. Additional attorneys may be used as necessary to effectively and efficiently represent the Township.

**Michael G. Luchkiw**, an equity partner and a member of our firm's Executive Committee, heads our Environmental Law Group. For over 30 years, Mr. Luchkiw's practice has been focused on counseling clients in environmental matters. He provides advice and counsel on nearly every form of State and federal environmental permit for large, complex projects. Mr. Luchkiw counsels proponents of manufacturing facilities, energy facilities, wastewater treatment plants, residential, commercial and industrial facilities in identifying and obtaining environmental permits necessary to ensure successful project completion. He has extensive experience with environmental land use regulation issues in environmentally sensitive areas. He also counsels clients on industrial site property transfer and clean-up, underground storage tank matters, hazardous waste handling and

permit compliance and air emission standards. Mr. Luchkiw participates in the negotiation and preparation of contracts, Administrative Consent Orders, Memoranda of Agreement and private site remediation agreements. He is versed in all aspects of the site remediation process, including development and negotiation of appropriate remedial action work plans and cost allocation formula among potentially responsible parties to site contamination.

**Alexander Hemsley, III** is a partner and a member of the Litigation practice group. Mr. Hemsley has represented both private and public sector clients in a wide array of civil litigation matters. He has handled complex commercial litigation, insurance coverage disputes, redevelopment litigation, and landlord/tenant litigation involving commercial properties. With respect to environmental litigation, Mr. Hemsley's representation has included claims of liability for environmental contamination under the New Jersey Spill Compensation and Control Act ("Spill Act") and the Comprehensive Environmental Response, Compensation, and Liability Act ("CERCLA"). Mr. Hemsley has trial experience and routinely appears in both state and federal courts.

**Kevin M. Kinsella**, a partner, is a member of the Environmental Law and Green Practice groups. His practice focuses mainly on Environmental Law, providing advice and counsel to public and private clients with respect to the resolution of a wide range of environmental regulatory issues. He is experienced in Brownfield redevelopment, land use issues related to development in environmentally sensitive areas, industrial site transfers and cleanup, Green Acres regulation, Public Utilities law, riparian ownership issues, air pollution control regulation, oil pollution prevention regulation and environmental insurance coverage issues. In addition to identifying the applicability of and developing strategies for obtaining state and Federal environmental permits, Mr. Kinsella also participates in the negotiation and preparation of administrative consent orders, memoranda of agreement, redevelopment agreements, tideland conveyance instruments, conservation easements and deed notices.

Mr. Kinsella also has environmental litigation experience, representing clients in connection with claims of liability for environmental contamination under the New Jersey Spill Compensation and Control Act ("Spill Act") and the Comprehensive Environmental Response, Compensation, and Liability Act ("CERCLA"). Mr. Kinsella regularly represents clients before the NJDEP and the USEPA, as well as administrative tribunals in connection with appeals taken from final actions by those agencies.

The resumes of the above-mentioned attorneys setting forth details as to number of years with the Firm, experience, education, bar admissions, professional memberships, associations and activities are attached hereto as **Exhibit D**.

#### 5. **Responsive Statement as to the Township's Needs and Goals**

We pledge to provide prompt and responsive legal services to meet all of the Township's requirements. DeCotiis' professional team of dedicated and motivated attorneys and the Firm's administrative staff are sizeable enough and possess the experience and expertise to meet all of the legal needs and goals of the Township.

DeCotiis' fifty-two (52) attorneys and a full complement of legal support staff: six (6) administrative assistants, four (4) paralegals, two (2) law clerks, six (6) accounting administrators, two (2) Information Technology Specialist, three (3) office management personnel, one (1) receptionist, and one (1) office staff member, and we have a fully staffed copy and document reproduction center. In addition, we use technology-based communications to provide instant and constant communication with our clients, using the latest hardware and software from leading vendors. All of our attorneys have handheld devices and remote access to our email server; many also have laptop computers and tablets that allow for wireless computing and we are constantly improving and upgrading our technology to keep up with industry standards.

Our main office is located in Paramus, New Jersey. From this location we have access to the Garden State Parkway, as a result we have convenient access to the entire State, including the Township. As a result, one of the Firm's attorneys will be available to attend meetings, special meetings and work sessions, whether scheduled or emergent, when requested by the Mayor, the Township Council or any of the other members of the Township's administration.

Given our extensive experience representing public entities, and the large number of attorneys at the Township's disposal, we are confident that we can meet all the Township's legal service needs in a timely fashion.

6. **Conflicts**

There are no relatives of our firm's principals who are Township employees or elected officials of the Township of North Brunswick.

**ADDITIONAL REQUIREMENTS**

Attached under **Exhibit C**, please find the following required forms: (1) Mandatory Equal Employment Opportunity Language; (2) Certificate of Employee Information Report; (3) Statement of Ownership Disclosure; (4) Acknowledgement of Receipt of Changes to Contract Documents; (5) Disclosure of Investment Activities in Iran; (6) Certification of Non-Involvement in Prohibited Activities in Russia or Belarus; (7) Reference List; (8) Debarred, Suspended and Disqualified Affidavit; (9) Exceptions to Specifications; (10) Certificate of Insurance evidencing our firm's coverages and limits. If selected for this engagement, the Township will be added as an additional insured; and (11) W9.

**CONCLUSION**

Thank you again for the opportunity to submit our Statement of Qualifications and Proposal to the Township. We would be honored to serve as Environmental Legal Counsel to the Township of North Brunswick. Given our extensive experience representing public entities and the substantial number of attorneys at the Township's disposal, we are confident that we will be able to meet the Township's legal requirements in a timely fashion.

If you would like us to meet with you or the Township's governing body to discuss our qualifications further, or if the Township needs any additional information, please feel free to contact our office.

Sincerely yours,

**DeCOTIIS, FITZPATRICK, COLE  
& GIBLIN, LLP**

By: 

Arlene Quiñones Perez, Equity Partner

# EXHIBIT A



## **EXECUTIVE SUMMARY**

DeCotiis is a full service, general practice law firm with fifty-two attorneys working from our Paramus, New Jersey office. Each of our attorneys is licensed to practice law in the State of New Jersey and all are in good standing in that State. The Firm offers a spectrum of legal services to its clients, including the following areas of practice: alternative dispute resolution (“ADR”), banking, bankruptcy, cannabis law, commercial real estate, construction law, corporate law, environmental law, government and regulatory affairs, green practice, insurance, labor and employment, litigation, mergers and acquisitions, municipal law, public finance, public procurement, public utilities, redevelopment, tax, trusts and estates, white collar and corporate investigations. Our firm has represented entities at every level of government, including municipalities, counties, municipal and county authorities, regional authorities, State agencies and authorities and the State of New Jersey itself.

DeCotiis is a Limited Liability Partnership under New Jersey law. DeCotiis is not a partially owned or fully-owned subsidiary of any other firm or parent entity. Our firm is in compliance with all applicable affirmative action or similar requirements with respect to our business activities and our firm possesses the appropriate federal and state licenses to perform legal services in the State of New Jersey.

The **Environmental Law Group** is at the forefront of negotiating and managing environmental risks in public, private and corporate real estate transactions, and enjoys a statewide reputation for its expertise. Our experience in this area includes the representation of lending institutions, real estate developers, public entities in purchase and condemnation proceedings and project coordination and permitting, and both large and small corporations and businesses. Our attorneys provide advice and counsel to our clients in the planning, development, procurement, construction and operation of large-scale, complex, mixed-use projects.

Our broad knowledge of all State and Federal environmental regulations has allowed us to successfully represent public and private clients before the NJDEP and USEPA. Our firm has successfully handled all aspects of the administrative process associated with penalty and permit appeals. We also have extensive experience managing all phases of the environmental remediation process, including selecting and engaging environmental consultants, negotiating and drafting administrative consent orders and settlement agreements, and assessing and allocating risks and costs between responsible parties.

All of our attorneys are licensed to practice law in the State of New Jersey, and all are members of the New Jersey State Bar in good standing, with no suspensions or revocations.

Our firm's extensive experience providing similar services, has given our attorneys a unique understanding of the Township's needs and goals. This detailed knowledge and understanding will be invaluable to the Township during the provision of any service we would provide if appointed to serve as Environmental Legal Counsel.

Sincerely yours,

**DeCOTIIS, FITZPATRICK, COLE  
& GIBLIN, LLP**

By:   
Arlene Quiñones Perez, Equity Partner

Dated: November 14, 2025

## **EXHIBIT B**

Certification 19036

**CERTIFICATE OF EMPLOYEE INFORMATION REPORT      RENEWAL**

This is to certify that the contractor listed below has submitted an Employee Information Report pursuant to N.J.A.C. 17:27-1.1 et. seq. and the State Treasurer has approved said report. This approval will remain in effect for the period of **15-May-2025 to 15-May-2028**

**DECOTIIS, FITZPATRICK, COLE & GIBLI**

**61 S. PARAMUS ROAD, SUITE 250**

**PARAMUS**

**NJ 07652**



*Elizabeth Maher Muoio*

**ELIZABETH MAHER MUOIO**

**State Treasurer**



## STATE OF NEW JERSEY BUSINESS REGISTRATION CERTIFICATE

**Taxpayer Name:** DECOTIIS, FITZPATRICK, COLE & GIBLIN, LLP

**Trade Name:**

**Address:** 61 SOUTH PARAMUS RD STE.250  
PARAMUS, NJ 07652

**Certificate Number:** 0960036

**Effective Date:** April 05, 1995

**Date of Issuance:** February 19, 2020

**For Office Use Only:**

20200219140128834

# EXHIBIT C

**Exhibit A**


**Payment Conditions and Rate Schedule**

**The undersigned hereby acknowledges and accepts the established payment terms.**

*Name of Firm* DeCotiis, FitzPatrick, Cole & Giblin, LLP  
*print*

*Name of Respondent* Arlene Quiñones Perez  
*print*

*Title* Equity Partner  
*print*

*Signature* 

*Date* November 14, 2025

*ATTEST:*

*Witness* 

## Exhibit C

### NEW JERSEY ANTIDISCRIMINATION PROVISIONS N.J.S.A. 10:2-1 ET SEQ.

Pursuant to N.J.S.A. 10:2-1, if awarded a contract, the contractor agrees that:

- a. In the hiring of persons for the performance of work under this contract or any subcontract hereunder, or for the procurement, manufacture, assembling or furnishing of any such materials, equipment, supplies or services to be acquired under this contract, no contractor, nor any person acting on behalf of such contractor or subcontractor, shall, by reason of race, creed, color, national origin, ancestry, marital status, gender identity or expression, affectional or sexual orientation or sex, discriminate against any person who is qualified and available to perform the work to which the employment relates;
- b. No contractor, subcontractor, nor any person on his behalf shall, in any manner, discriminate against or intimidate any employee engaged in the performance of work under this contract or any subcontract hereunder, or engaged in the procurement, manufacture, assembling or furnishing of any such materials, equipment, supplies or services to be acquired under such contract, on account of race, creed, color, national origin, ancestry, marital status, gender identity or expression, affectional or sexual orientation or sex;
- c. There may be deducted from the amount payable to the contractor by the contracting public agency, under this contract, a penalty of \$50.00 for each person for each calendar day during which such person is discriminated against or intimidated in violation of the provisions of the contract; and
- d. This contract may be canceled or terminated by the contracting public agency, and all money due or to become due hereunder may be forfeited, for any violation of this section of the contract occurring after notice to the contractor from the contracting public agency of any prior violation of this section of the contract.

DeCotiis, FitzPatrick, Cole & Giblin, LLP

By:   
Arlene Quiñones Perez, Equity Partner

Date: November 14, 2025



## **MANDATORY EQUAL EMPLOYMENT OPPORTUNITY LANGUAGE**

N.J.S.A. 10:5-31 et seq. (P.L.1975, c.127) and N.J.A.C. 17:27 et seq.

### **GOODS, GENERAL SERVICES, AND PROFESSIONAL SERVICES CONTRACTS**

During the performance of this contract, the contractor agrees as follows:

The contractor or subcontractor, where applicable, will not discriminate against any employee or applicant for employment because of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Except with respect to affectional or sexual orientation and gender identity or expression, the contractor will ensure that equal employment opportunity is afforded to such applicants in recruitment and employment, and that employees are treated during employment, without regard to their age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Such equal employment opportunity shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Public Agency Compliance Officer setting forth provisions of this nondiscrimination clause.

The contractor or subcontractor, where applicable will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex.

The contractor or subcontractor will send to each labor union, with which it has a collective bargaining agreement, a notice, to be provided by the agency contracting officer, advising the labor union of the contractor's commitments under this chapter and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

The contractor or subcontractor, where applicable, agrees to comply with any regulations promulgated by the Treasurer pursuant to N.J.S.A.10:5-31 et seq., as amended and supplemented from time to time and the Americans with Disabilities Act.

The contractor or subcontractor agrees to make good faith efforts to meet targeted county employment goals established in accordance with N.J.A.C. 17:27-5.2.

The contractor or subcontractor agrees to inform in writing its appropriate recruitment agencies including, but not limited to, employment agencies, placement bureaus, colleges, universities, and labor unions, that it does not discriminate on the basis of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, and that it will discontinue the use of any recruitment agency which engages in direct or indirect discriminatory practices.

The contractor or subcontractor agrees to revise any of its testing procedures, if necessary, to assure that all personnel testing conforms with the principles of job related testing, as established by the statutes and court decisions of the State of New Jersey and as established by applicable Federal law and applicable Federal court decisions.

In conforming with the targeted employment goals, the contractor or subcontractor agrees to review all procedures relating to transfer, upgrading, downgrading and layoff to ensure that

all such actions are taken without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, consistent with the statutes and court decisions of the State of New Jersey, and applicable Federal law and applicable Federal court decisions.

The contractor shall submit to the public agency, after notification of award but prior to execution of a goods and services contract, one of the following three documents:

Letter of Federal Affirmative Action Plan Approval;

Certificate of Employee Information Report; or

Employee Information Report Form AA-302 (electronically provided by the Division and distributed to the public agency through the Division's website at: [http://www.state.nj.us/treasury/contract\\_compliance](http://www.state.nj.us/treasury/contract_compliance)).

The contractor and its subcontractors shall furnish such reports or other documents to the Division of Purchase & Property, CCAU, EEO Monitoring Program as may be requested by the office from time to time in order to carry out the purposes of these regulations, and public agencies shall furnish such information as may be requested by the Division of Purchase & Property, CCAU, EEO Monitoring Program for conducting a compliance investigation pursuant to N.J.A.C. 17:27-1.1 et seq.

DeCotiis, FitzPatrick, Cole & Giblin, LLP

By:   
Arlene Quiñones Perez, Equity Partner

Date: November 14, 2025

## **Exhibit B**

### **MANDATORY EQUAL EMPLOYMENT OPPORTUNITY LANGUAGE**

N.J.S.A. 10:5-31 et seq. (P.L.1975, c.127) and N.J.A.C. 17:27-1.1 et seq.

#### **CONSTRUCTION CONTRACTS**

During the performance of this contract, the contractor agrees as follows:

The contractor or subcontractor, where applicable, will not discriminate against any employee or applicant for employment because of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Except with respect to affectional or sexual orientation and gender identity or expression, the contractor will ensure that equal employment opportunity is afforded to such applicants in recruitment and employment, and that employees are treated during employment, without regard to their age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Such equal employment opportunity shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Public Agency Compliance Officer setting forth provisions of this nondiscrimination clause.

The contractor or subcontractor, where applicable will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex.

The contractor or subcontractor will send to each labor union, with which it has a collective bargaining agreement, a notice, to be provided by the agency contracting officer, advising the labor union or workers' representative of the contractor's commitments under this act and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

The contractor or subcontractor, where applicable, agrees to comply with any regulations promulgated by the Treasurer, pursuant to N.J.S.A. 10:5-31 et seq., as amended and supplemented from time to time and the Americans with Disabilities Act.

When hiring or scheduling workers in each construction trade, the contractor or subcontractor agrees to make good faith efforts to employ minority and women workers in each construction trade consistent with the targeted employment goal prescribed by N.J.A.C. 17:27-7.2; provided, however, that the Dept. of LWD, Construction EEO Monitoring Program, may, in its discretion, exempt a contractor or subcontractor from compliance with the good faith procedures prescribed by the following provisions, A, B, and C, as long as the Dept. of LWD, Construction EEO Monitoring Program is satisfied that the contractor or subcontractor is employing workers provided by a union which provides evidence, in accordance with standards prescribed by the Dept. of LWD, Construction EEO Monitoring Program, that its percentage of active "card carrying" members who are minority and women workers is equal to or greater than the targeted employment goal established in accordance with N.J.A.C. 17:27-7.2. The contractor or subcontractor agrees that a good faith effort shall include compliance with the following procedures:

- (A) If the contractor or subcontractor has a referral agreement or arrangement with a union for a construction trade, the contractor or subcontractor shall, within three business days of the contract award, seek assurances from the union that it will cooperate with the contractor or subcontractor as it fulfills its affirmative action obligations under this contract and in accordance with the rules promulgated by the Treasurer pursuant to N.J.S.A. 10:5-31 et. seq., as supplemented and amended from time to time and the Americans with Disabilities Act. If the contractor or subcontractor is unable to obtain said assurances from the construction trade union at least five business days prior to the commencement of construction work, the contractor or subcontractor agrees to afford equal employment opportunities minority and women workers directly, consistent with this chapter. If the contractor's or subcontractor's prior experience with a construction trade union, regardless of whether the union has provided said assurances, indicates a significant possibility that the trade union will not refer sufficient minority and women workers consistent with affording equal employment opportunities as specified in this chapter, the contractor or subcontractor agrees to be prepared to provide such opportunities to minority and women workers directly, consistent with this chapter, by complying with the hiring or scheduling procedures prescribed under
- (B) below; and the contractor or subcontractor further agrees to take said action immediately if it determines that the union is not referring minority and women workers consistent with the equal employment opportunity goals set forth in this chapter. (B) If good faith efforts to meet targeted employment goals have not or cannot be met for each construction trade by adhering to the procedures of (A) above, or if the contractor does not have a referral agreement or arrangement with a union for a construction trade, the contractor or subcontractor agrees to take the following actions:
- (1) To notify the public agency compliance officer, the Dept. of LWD, Construction EEO Monitoring Program, and minority and women referral organizations listed by the Division pursuant to N.J.A.C. 17:27-5.3, of its workforce needs, and request referral of minority and women workers;
  - (2) To notify any minority and women workers who have been listed with it as awaiting available vacancies;
  - (3) Prior to commencement of work, to request that the local construction trade union refer minority and women workers to fill job openings, provided the contractor or subcontractor has a referral agreement or arrangement with a union for the construction trade;
  - (4) To leave standing requests for additional referral to minority and women workers with the local construction trade union, provided the contractor or subcontractor has a referral agreement or arrangement with a union for the construction trade, the State Training and Employment Service and other approved referral sources in the area;
  - (5) If it is necessary to lay off some of the workers in a given trade on the construction site, layoffs shall be conducted in compliance with the equal employment opportunity and nondiscrimination standards set forth in this regulation, as well as with applicable Federal and State court decisions;
  - (6) To adhere to the following procedure when minority and women workers apply or are referred to the contractor or subcontractor:
    - (i) The contractor or subcontractor shall interview the referred minority or women worker.

- (ii) If said individuals have never previously received any document or certification signifying a level of qualification lower than that required in order to perform the work of the construction trade, the contractor or subcontractor shall in good faith determine the qualifications of such individuals. The contractor or subcontractor shall hire or schedule those individuals who satisfy appropriate qualification standards in conformity with the equal employment opportunity and non-discrimination principles set forth in this chapter. However, a contractor or subcontractor shall determine that the individual at least possesses the requisite skills, and experience recognized by a union, apprentice program or a referral agency, provided the referral agency is acceptable to the Dept. of LWD, Construction EEO Monitoring Program. If necessary, the contractor or subcontractor shall hire or schedule minority and women workers who qualify as trainees pursuant to these rules. All of the requirements, however, are limited by the provisions of (C) below.
  - (iii) The name of any interested women or minority individual shall be maintained on a waiting list, and shall be considered for employment as described in (i) above, whenever vacancies occur. At the request of the Dept. of LWD, Construction EEO Monitoring Program, the contractor or subcontractor shall provide evidence of its good faith efforts to employ women and minorities from the list to fill vacancies.
  - (iv) If, for any reason, said contractor or subcontractor determines that a minority individual or a woman is not qualified or if the individual qualifies as an advanced trainee or apprentice, the contractor or subcontractor shall inform the individual in writing of the reasons for the determination, maintain a copy of the determination in its files, and send a copy to the public agency compliance officer and to the Dept. of LWD, Construction EEO Monitoring Program.
- (7) To keep a complete and accurate record of all requests made for the referral of workers in any trade covered by the contract, on forms made available by the Dept. of LWD, Construction EEO Monitoring Program and submitted promptly to the Dept. of LWD, Construction EEO Monitoring Program upon request.
- (C) The contractor or subcontractor agrees that nothing contained in (B) above shall preclude the contractor or subcontractor from complying with the union hiring hall or apprenticeship policies in any applicable collective bargaining agreement or union hiring hall arrangement, and, where required by custom or agreement, it shall send journeymen and trainees to the union for referral, or to the apprenticeship program for admission, pursuant to such agreement or arrangement. However, where the practices of a union or apprenticeship program will result in the exclusion of minorities and women or the failure to refer minorities and women consistent with the targeted county employment goal, the contractor or subcontractor shall consider for employment persons referred pursuant to (B) above without regard to such agreement or arrangement; provided further, however, that the contractor or subcontractor shall not be required to employ women and minority advanced trainees and trainees in numbers which result in the employment of advanced trainees and trainees as a percentage of the total workforce for the construction trade, which percentage significantly exceeds the apprentice to journey worker ratio specified in the applicable collective bargaining agreement, or in the absence of a collective bargaining agreement, exceeds the ratio established by practice in the area for said construction trade. Also, the contractor or subcontractor agrees that, in implementing the procedures of (B) above, it shall, where applicable, employ minority and women workers residing within the geographical jurisdiction of the union.

After notification of award, but prior to signing a construction contract, the contractor shall submit to the public agency compliance officer and the Dept. of LWD, Construction EEO Monitoring Program an initial project workforce report (Form AA-201) electronically provided to the public agency by the Dept. of LWD, Construction EEO Monitoring Program, through its website, for distribution to and completion by the contractor, in accordance with N.J.A.C. 17:27-7. The contractor also agrees to submit a copy of the Monthly Project Workforce Report once a month thereafter for the duration of this contract to the Dept. of LWD, Construction EEO Monitoring Program, and to the public agency compliance officer.

The contractor agrees to cooperate with the public agency in the payment of budgeted funds, as is necessary, for on-the-job and/or off-the-job programs for outreach and training of minorities and women.

(D) The contractor and its subcontractors shall furnish such reports or other documents to the Dept. of LWD, Construction EEO Monitoring Program as may be requested by the Dept. of LWD, Construction EEO Monitoring Program from time to time in order to carry out the purposes of these regulations, and public agencies shall furnish such information as may be requested by the Dept. of LWD, Construction EEO Monitoring Program for conducting a compliance investigation pursuant to N.J.A.C. 17:27-1.1 et seq.

DeCotiis, FitzPatrick, Cole & Giblin, LLP

By:   
Arlene Quiñones Perez, Equity Partner

Date: November 14, 2025

Certification **19036**

**CERTIFICATE OF EMPLOYEE INFORMATION REPORT      RENEWAL**

This is to certify that the contractor listed below has submitted an Employee Information Report pursuant to N.J.A.C. 17:27-1.1 et. seq. and the State Treasurer has approved said report. This approval will remain in effect for the period of **15-May-2025 to 15-May-2028**

**DECOTHS, FITZPATRICK, COLE & GIBLI**  
**61 S. PARAMUS ROAD, SUITE 250**  
**PARAMUS                                      NJ      07652**



*Elizabeth Maher Muoio*  
**ELIZABETH MAHER MUOIO**  
State Treasurer

# STATEMENT OF OWNERSHIP DISCLOSURE

N.J.S.A. 52:25-24.2 (P.L. 1977, c.33, as amended by P.L. 2016, c.43)

This statement shall be completed, certified to, and included with all bid and proposal submissions. Failure to submit the required information is cause for the automatic rejection of the bid or proposal.

Name of Organization DeCotiis, FitzPatrick, Cole & Giblin, LLP

Organization Address 61 South Paramus Road, Suite 250, Paramus, NJ 07652

## **Part I: CHECK THE BOX THAT REPRESENTS THE TYPE OF BUSINESS ORGANIZATION:**

- ☐ Sole Proprietorship (skip Parts II and III, execute certification in Part IV)
- ☐ Non-Profit Corporation (skip Parts II and III, execute certification in Part IV)
- ☐ For-Profit Corporation (any type)      ☐ Limited Liability Company (LLC)
- ☐ Partnership                      ☐ Limited Partnership                      ☒ Limited Liability Partnership
- ☐ Other (be specific): \_\_\_\_\_

## **Part II**



The list below contains the names and addresses of all stockholders in the corporation who own 10 percent or more of its stock, of any class, or of all individual partners in the partnership who own a 10 percent or greater interest therein, or of all members in the limited liability company who own a 10 percent or greater interest therein, as the case may be. **(COMPLETE THE LIST BELOW IN THIS SECTION)**

OR



No one stockholder in the corporation owns 10 percent or more of its stock, of any class, or no individual partner in the partnership owns a 10 percent or greater interest therein, or no member in the limited liability company owns a 10 percent or greater interest therein, as the case may be. **(SKIP TO PART IV)**

(Please attach additional sheets if more space is needed)

*Name of Individual or Business Entity*

*Address*

Joseph M. DeCotiis

557 Colonial Road, River Vale, NJ 07675

Michael R. DeCotiis

157 Svecz Road, Union Dale, PA 18470

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

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**Part III – DISCLOSURE OF 10% OR GREATER OWNERSHIP IN THE STOCKHOLDERS, PARTNERS OR LLC MEMBERS LISTED IN PART II**

If a bidder has a direct or indirect parent entity which is publicly traded, and any person holds a 10 percent or greater beneficial interest in the publicly traded part entity as of the last annual federal Security and Exchange Commission (SEC) or the foreign equivalent filing, ownership disclosure can be met by providing links to the website(s) containing the last annual filing(s) with the federal Securities and Exchange Commission (or foreign equivalent) that contain the name and address of each person holding a 10% or greater beneficial interest in the publicly traded parent entity, along with the relevant page numbers of the filing(s) that contain the information on each such person. Attach additional sheets if more space is needed.


Website (URL) containing the last annual SEC (or foreign equivalent) filing	Page Numbers
<hr/>	<hr/>
<hr/>	<hr/>
<hr/>	<hr/>
<hr/>	<hr/>

Please list the names and addresses of each stockholder, partner or member owning 10 percent or greater interest in any corresponding corporation, partnership and/or limited liability company (LLC) listed in Part II other than for any publicly traded parent entities referenced above. The disclosure shall be continued until names and addresses of every non-corporate stockholder, and individual partner, and member exceeding the 10 percent ownership criteria established pursuant to N.J.S.A. 52:25-24.2 has been listed. Attach additional sheets if more space is needed.

Stockholder/Partner/Member and Corresponding Entity Listed in Part II	Address
<u>Joseph M. DeCotiis</u>	<u>557 Colonial Road, River Vale, NJ 07675</u>
<u>Michael R. DeCotiis</u>	<u>157 Svecz Road, Union Dale, PA 18470</u>
<hr/>	<hr/>
<hr/>	<hr/>

**Part IV – CERTIFICATION**

I, being duly sworn upon my oath, hereby represent that the foregoing information and any attachments thereto to the best of my knowledge are true and complete. I acknowledge: that I am authorized to execute this certification on behalf of the bidder/proposer; that the Township of North Brunswick is relying on the information contained herein and that I am under a continuing obligation from the date of this certification through the completion of any contracts with local government contracting units to notify the local agency in writing of any changes to the information contained herein; that I am aware that it is a criminal offense to make a false statement or misrepresentation in the certification, and if I do so, I am subject to criminal prosecution under the law and that it will constitute a material breach of my agreement(s) with the, permitting the Township to declare any contract(s) resulting from this certification, void and unenforceable.

Full Name: Arlene Quiñones Perez Title: Equity Partner  
Signature:  Date: November 14, 2025

# NORTH BRUNSWICK TOWNSHIP

## Acknowledgement of Receipt of Changes to Contract Documents

Pursuant to N.J.S.A. 40A:11-23 the undersigned vendor hereby acknowledges receipt of the following notices, revisions, or addenda to the proposal advertisement, specifications or contract documents. By indicating date of receipt, the vendor acknowledges the submitted proposal and takes into account the provisions of the notice, revisions or addenda. Note that the Township's record of Request for Proposals shall take precedence and that failure to include provisions of changes in a proposal may be subject for rejection of the proposal.

Township Reference Number or Title of Addendum	How Received	Date Received



No Addenda Issued

### Acknowledgement by Vendor:

DeCotiis, FitzPatrick, Cole & Giblin, LLP

Vendor Name

Signature of Authorized Representative

Arlene Quiñones Perez, Equity Partner

Print name and title

November 14, 2025

Date

## DISCLOSURE OF INVESTMENT ACTIVITIES IN IRAN

Person or Entity: DeCotiis, FitzPatrick, Cole & Giblin, LLP

### **Part 1: CERTIFICATION**

COMPLETE PART 1 BY CHECKING EITHER BOX

Pursuant to Public Law 2012, c. 25, any person or entity that is a successful bidder or proposer, or otherwise proposes to enter into or renew a contract, must complete the certification below to attest, under penalty of perjury, that neither the person or entity, nor any parent entity, subsidiary, or affiliate is identified on the State Department of Treasury's Chapter 25 list as a person or entity engaging in investment activities in Iran. The list is found on Treasury's website at [www.state.nj.us/treasury/purchase/pdf/Chapter25List.pdf](http://www.state.nj.us/treasury/purchase/pdf/Chapter25List.pdf).

The Chapter 25 list must be reviewed prior to completing the below certification. If a vendor or contractor is found to be in violation of law, action may be taken as appropriate and as may provided by law, rule or contract, including but not limited to imposing sanctions, seeking compliance, recovering damages, declaring the party in default and seeking debarment or suspension of the party.

<input checked="checked" type="checkbox"/>	<i>I certify, pursuant to Public Law 2012, c. 25, that neither the person or entity listed above, nor any parent entity, subsidiary, or affiliate thereof is listed on the N.J. Department of the Treasury's list of entities determined to be engaged in prohibited activities in Iran pursuant to P.L. 2012, c. 25 ("Chapter 25 List"). I further certify that I am the person listed above, or I am an officer or representative of the entity listed above and am authorized to make this certification on its behalf. I will skip Part 2 and sign and complete the Certification below.</i>
<b>OR</b>	
<input type="checkbox"/>	<i>I am unable to certify as above because the person or entity and/or a parent entity, subsidiary, or affiliate thereof is listed on the N.J. Department of the Treasury's Chapter 25 list. I will provide a detailed, accurate and precise description of the activities in Part 2 below sign and complete the Certification below.</i>

### **Part 2: ADDITIONAL INFORMATION**

PLEASE PROVIDE FURTHER INFORMATION RELATED TO INVESTMENT ACTIVITIES IN IRAN.

You must provide a detailed, accurate and precise description of the activities of the person or entity, or a parent entity, subsidiary, or affiliate thereof engaging in investment activities in Iran below and, if more space is needed, on additional sheets provided by you.

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### Part 3: CERTIFICATION OF TRUE AND COMPLETE INFORMATION

I, being duly sworn upon my oath, hereby represent and state that the foregoing information and any attachments there to the best of my knowledge are true and complete. I attest that I am authorized to execute this certification on behalf of the above-referenced person or entity.

I acknowledge that the **Township of North Brunswick** is relying on the information contained herein and thereby acknowledge that I am under a continuing obligation from the date of this certification through the completion of any contracts with the Reference to Contracting Unit to notify the Reference to the **Township of North Brunswick** in writing of any changes to the answers of information contained herein.

I acknowledge that I am aware that it is a criminal offense to make a false statement or misrepresentation in this certification, and if I do so, I recognize that I am subject to criminal prosecution under the law and that it will also constitute a material breach of my agreement(s) with the **Township of North Brunswick** and that the Reference to the **Township of North Brunswick** at its option may declare any contract(s) resulting from this certification void and unenforceable.

Arlene Quiñones Perez

Full Name (Print)



Signature

Equity Partner

Title

November 14, 2025

Date

# CERTIFICATION OF NON-INVOLVEMENT IN PROHIBITED ACTIVITIES IN RUSSIA OR BELARUS

Pursuant to N.J.S.A. 52:32-60.1, et seq. (L. 2022, c. 3) any person or entity (hereinafter "Vendor") that seeks to enter into or renew a contract with a government agency for the provision of goods or services, or the purchase of bonds or other obligations, must complete the certification below indicating whether or not the Vendor is identified on the Office of Foreign Assets Control (OFAC) Specially Designated Nationals and Blocked Persons list, available here: <https://sanctionssearch.ofac.treas.gov/>. If the Department of the Treasury finds that a Vendor has made a certification in violation of the law, it shall take any action as may be appropriate and provided by law, rule or contract, including but not limited to, imposing sanctions, seeking compliance, recovering damages, declaring the party in default and seeking debarment or suspension of the party.

I, the undersigned, certify that I have read the definition of "Vendor" below, and have reviewed the Office of Foreign Assets Control (OFAC) Specially Designated Nationals and Blocked Persons list, and having done so certify:

(CHECK THE APPROPRIATE BOX)

☒

- A. That the Vendor is not identified on the OFAC Specially Designated Nationals and Blocked Persons list on account of activity related to Russia and/or Belarus.

OR

☐

- B. That I am unable to certify as to "A" above, because the Vendor is identified on the OFAC Specially Designated Nationals and Blocked Persons list on account of activity related to Russia and/or Belarus.

OR

☐

- C. That I am unable to certify as to "A" above, because the Vendor is identified on the OFAC Specially Designated Nationals and Blocked Persons list. However, the Vendor is engaged in activity related to Russia and/or Belarus consistent with federal law, regulation, license or exemption. A detailed description of how the Vendor's activity related to Russia and/or Belarus is consistent with federal law is set forth below.

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Attach additional sheets if necessary



Signature of Vendor's Authorized Representative

**Arlene Quiñones Perez**

Print Name and Title of Vendor's Authorized Representative

**DeCotiis, FitzPatrick, Cole & Gibling, LLP**

Vendor's Name

**61 South Paramus Road, Suite 250**

Vendor's Address (Street Address)

**Paramus, New Jersey 07652**

Vendor's Address (City/State/Zip Code)

**November 14, 2025**

Date

**31-1425096**

Vendor's FEIN

**201.928.1100**

Vendor's Phone Number

**201.928.0588**

Vendor's Fax Number

**aqperez@decotiislaw.com**

Vendor's/Representative's Email Address

i Vendor means: (1) A natural person, corporation, company, limited partnership, limited liability partnership, limited liability company, business association, sole proprietorship, joint venture, partnership, society, trust, or any other nongovernmental entity, organization, or group; (2) Any governmental entity or instrumentality of a government, including a multilateral development institution, as defined in Section 1701(c)(3) of the International Financial Institutions Act, 22 U.S.C. 262r(c)(3); or (3) Any parent, successor, subunit, direct or indirect subsidiary, or any entity under common ownership or control with, any entity described in paragraph (1) or (2)

## Reference List

I Arlene Quiñones Perez hereby certify that DeCotiis, FitzPatrick, Cole & Giblin, LLP  
(Respondent) has performed the following work relevant to this BID within the last three (3) years.

[illegible]

Company Name DeCotiis, FitzPatrick, Cole & Giblin, LLP

Representative Arlene Quiñones Perez

 print  
signature

Title Equity Partner



**DEBARRED, SUSPENDED  
AND DISQUALIFIED AFFIDAVIT**

Township of North Brunswick

STATE of NEW JERSEY,

COUNTY of Bergen

I, Arlene Quiñones Perez residing in Township of Alexandria, in the County  
*name of Affiant* *name of Municipality*

of Hunterdon and the State of New Jersey of full age, being duly  
sworn according to law on my oath depose and say:

I am an equity partner of the firm/company DeCotiis, FitzPatrick, Cole & Giblin, LLP,  
*title or position* *name of firm*

the bidder making this proposal for the bid entitled - Environmental Legal Counsel 2026 Calendar Year PRO26025,  
*title of bid proposal*

and that I executed the said Proposal with full authority to do so; said Bid at the time of making this proposal {as applicable, insert "is" or "is not"} IS NOT included on the State of New Jersey, State Treasurer's List of Debarred, Suspended and Disqualified list; and all statements contained in said proposal and in this affidavit are true and correct and made with the full knowledge that North Brunswick Township as a Local Unit relies upon the truth of the statements contained in said proposal and in the statements contained in this affidavit in awarding the contract for said work:

- I. Has not been suspended, debarred, voluntarily excluded or determined ineligible by any Federal, state or local government agency within the past 3 years;
- II. Does not have a proposed debarment pending; and
- III. Has not been indicted, convicted, or had a civil judgment rendered against (it) by a court of competent jurisdiction in any matter involving fraud or official misconduct within the past 3 years.

The undersigned further warrants that should the name of the firm/company making this proposal appear on the State Treasurer's List of Debarred, Suspended and Disqualified firms/companies at any time prior to, and during the life of the contract, that the Local Unit shall be immediately so notified by the signatory of this Eligibility Affidavit.

The undersigned understands that the firm/company making the proposal as a firm/company is subject to debarment, suspension and/or disqualification with the State of New Jersey if the firm/company, pursuant to N.J.A.C. 7:1-5.2, commits any of the acts listed therein, and as determined according to applicable law and regulation.

*(Insert Exceptions - For any exception noted, indicate to whom it applies, initiating agency, and dates of action. Providing false information may result in criminal prosecution or administrative sanctions. If no exceptions, insert "None".)*

Subscribed and sworn to before me on this

14<sup>th</sup> day of November 2024.

Sehiry Rodriguez  
Seal Notary Public of New Jersey

My Commission Expires: **SEHIRY RODRIGUEZ**  
NOTARY PUBLIC  
STATE OF NEW JERSEY  
ID # 50234249  
MY COMMISSION EXPIRES JUNE 06, 2030

DeCotiis, FitzPatrick, Cole & Giblin, LLP

61 Sputh Paramus Road, Suite 250, Paramus, New Jersey 07652

*Name and Address of Firm/Company*

Arlene Quiñones Perez

Equity Partner

*Name and Title of Authorized Representative*

## EXCEPTIONS TO SPECIFICATIONS

Specifications shall be regarded as **minimum**. All exceptions shall be explained in detail on this “Exceptions to Specifications” page.

This image shows a single sheet of white paper with horizontal ruling lines. The lines are evenly spaced and run across the width of the page. There are no margins, text, or other markings on the paper.

☒ No Exception(s) Taken

**Acknowledgement by Vendor:**

DeCotiis, FitzPatrick, Cole & Giblin, LLP

Vendor Name

Signature of Authorized Representative

Arlene Quiñones Perez, Equity Partner

---

Print name and title

November 14, 2025

Date \_\_\_\_\_



ACORD™

## CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

5/22/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer any rights to the certificate holder in lieu of such endorsement(s).

PRODUCER <b>Conner Strong &amp; Buckelew</b> <b>PO Box 99106</b> <b>Camden, NJ 08101</b> <b>877 861-3220</b>	CONTACT NAME: <b>Madison Beard</b>	
	PHONE (A/C, No, Ext):	FAX (A/C, No):
	E-MAIL ADDRESS: <b>mbeard@connerstrong.com</b>	
INSURED <b>DeCotiis, FitzPatrick, Cole &amp; Giblin, LLP</b> <b>61 South Paramus Road Suite 250</b> <b>Paramus, NJ 07652</b>	INSURER(S) AFFORDING COVERAGE	
	INSURER A: <b>Hartford Fire Insurance Company</b>	NAIC #: <b>19682</b>
	INSURER B: <b>Twin City Fire Insurance Company</b>	NAIC #: <b>29459</b>
	INSURER C: <b>Endurance American Specialty Ins. Co.</b>	NAIC #: <b>41718</b>
	INSURER D: <b>Ascot Specialty Insurance Company</b>	NAIC #: <b>45055</b>
	INSURER E: <b>Evanston Insurance Company</b>	NAIC #: <b>35378</b>
	INSURER F: <b>Westfield Specialty Insurance Company</b>	
	NAIC #: <b>16992</b>	

## COVERAGES

## CERTIFICATE NUMBER:

## REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSR	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: <input checked="" type="checkbox"/> POLICY <input type="checkbox"/> PROJECT <input type="checkbox"/> LOC OTHER:			13SBATP6625	03/01/2025	03/01/2026	EACH OCCURRENCE \$1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$300,000 MED EXP (Any one person) \$10,000 PERSONAL & ADV INJURY \$1,000,000 GENERAL AGGREGATE \$2,000,000 PRODUCTS - COMP/OP AGG \$2,000,000 \$
A	AUTOMOBILE LIABILITY <input type="checkbox"/> ANY AUTO OWNED AUTOS ONLY <input checked="" type="checkbox"/> HIRED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS NON-OWNED AUTOS ONLY			13SBATP6625	03/01/2025	03/01/2026	COMBINED SINGLE LIMIT (Ea accident) \$1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
A	<input checked="" type="checkbox"/> UMBRELLA LIAB <input checked="" type="checkbox"/> OCCUR <input type="checkbox"/> EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE DED <input checked="" type="checkbox"/> RETENTION \$10,000			13SBATP6625	03/01/2025	03/01/2026	EACH OCCURRENCE \$10,000,000 AGGREGATE \$10,000,000 \$
B	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory In NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N N	N/A	13WBCCC5768	03/01/2025	03/01/2026	<input checked="" type="checkbox"/> PER STATUTE <input type="checkbox"/> OTHER E.L. EACH ACCIDENT \$500,000 E.L. DISEASE - EA EMPLOYEE \$500,000 E.L. DISEASE - POLICY LIMIT \$500,000
C	Lawyers Prof			LPN30019720503	05/19/2025	05/19/2026	\$5M p.o. \$10M
D	Lawyers Prof			LPPL251000067004	05/19/2025	05/19/2026	\$5M p.o. \$10M

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

## E. EXCESS LAWYERS PROFESSIONAL LIABILITY

Carrier: Evanston Insurance Company | NAIC #: 35378

Policy Term: 05/19/2025-05/19/2026

Policy #: MKLV7PL0006908

Limit: \$5M p.o. \$10M xs \$10M

(See Attached Descriptions)

## CERTIFICATE HOLDER

## CANCELLATION

Evidence of Insurance	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.
	AUTHORIZED REPRESENTATIVE <i>W. Michael Thompson</i>

## DESCRIPTIONS (Continued from Page 1)

### F. EXCESS LAWYERS PROFESSIONAL LIABILITY

Carrier: Westfield Specialty Insurance Company | NAIC #: 16992

Policy Term: 05/19/2025-05/19/2026

Policy #: ELP00010VJ03

Limit: \$5M p.o \$10M xs \$10M

### G. EXCESS LAWYERS PROFESSIONAL LIABILITY

Carrier: Ironshore Specialty Insurance Company | NAIC #: 25445

Policy Term: 05/19/2025-05/19/2026

Policy #: LPL7CAB0B5E006

Limit: \$5M p.o \$10M xs \$20M

### H. EXCESS LAWYERS PROFESSIONAL LIABILITY

Carrier: Bridgeway Insurance Company | NAIC #: 12489

Policy Term: 05/19/2025-05/19/2026

Policy #: 7GA7PX000133900

Limit: \$5M p.o \$10M xs \$20M

### I. CYBER

Carrier: Obsidian Specialty Insurance Company | 50% participation | NAIC: 16871

Carrier: QBE Specialty Insurance Company | 50% participation | NAIC: 11515

Policy Term: 05/19/2025-05/19/2026

Policy #: CEL-P001-5541907998-00

Limit: \$5,000,000

### J. EXCESS CYBER

Carrier: Coalition Insurance Company | NAIC: 29530

Policy Term: 05/19/2025-05/19/2026

Policy #: C-4LPY-105499-CEPSME-2025

Limit: \$5M xs \$5M

\*\*\*\*\*



## STATE OF NEW JERSEY BUSINESS REGISTRATION CERTIFICATE

**Taxpayer Name:** DECOTIIS, FITZPATRICK, COLE & GIBLIN, LLP

**Trade Name:**

**Address:** 61 SOUTH PARAMUS RD STE.250  
PARAMUS, NJ 07652

**Certificate Number:** 0960036

**Effective Date:** April 05, 1995

**Date of Issuance:** February 19, 2020

**For Office Use Only:**

20200219140128834

# Request for Taxpayer Identification Number and Certification

Go to [www.irs.gov/FormW9](http://www.irs.gov/FormW9) for instructions and the latest information.

Give form to the  
requester. Do not  
send to the IRS.

**Before you begin.** For guidance related to the purpose of Form W-9, see *Purpose of Form*, below.

Print or type. See Specific Instructions on page 3.	<b>1</b> Name of entity/individual. An entry is required. (For a sole proprietor or disregarded entity, enter the owner's name on line 1, and enter the business/disregarded entity's name on line 2.) <b>DeCotils, FitzPatrick, Cole &amp; Giblin, LLP</b>	
	<b>2</b> Business name/disregarded entity name, if different from above.	
	<b>3a</b> Check the appropriate box for federal tax classification of the entity/individual whose name is entered on line 1. Check only one of the following seven boxes. <input type="checkbox"/> Individual/sole proprietor <input type="checkbox"/> C corporation <input type="checkbox"/> S corporation <input type="checkbox"/> Partnership <input type="checkbox"/> Trust/estate <input checked="" type="checkbox"/> <b>LLC.</b> Enter the tax classification (C = C corporation, S = S corporation, P = Partnership) . . . . . <b>P</b> <small>Note: Check the "LLC" box above and, in the entry space, enter the appropriate code (C, S, or P) for the tax classification of the LLC, unless it is a disregarded entity. A disregarded entity should instead check the appropriate box for the tax classification of its owner.</small> <input type="checkbox"/> Other (see instructions)	<b>4</b> Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3): Exempt payee code (if any) _____ Exemption from Foreign Account Tax Compliance Act (FATCA) reporting code (if any) _____  (Applies to accounts maintained outside the United States.)
	<b>3b</b> If on line 3a you checked "Partnership" or "Trust/estate," or checked "LLC" and entered "P" as its tax classification, and you are providing this form to a partnership, trust, or estate in which you have an ownership interest, check this box if you have any foreign partners, owners, or beneficiaries. See instructions . . . . . <input type="checkbox"/>	
	<b>5</b> Address (number, street, and apt. or suite no.). See instructions. <b>61 S. Paramus Road, Suite 250</b>	<b>6</b> City, state, and ZIP code <b>Paramus, NJ 07652</b>
<b>7</b> List account number(s) here (optional)		
Requester's name and address (optional)		

## Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

**Note:** If the account is in more than one name, see the instructions for line 1. See also *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number								
			-				-	
or								
Employer identification number								
3	1		-	1	4	2	5	0 9 6

## Part II Certification

Under penalties of perjury, I certify that:

- The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
- I am not subject to backup withholding because (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
- I am a U.S. citizen or other U.S. person (defined below); and
- The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

**Certification Instructions.** You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and, generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the Instructions for Part II, later.

**Sign Here**

Signature of  
U.S. person

Date

1/21/25

## General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

**Future developments.** For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to [www.irs.gov/FormW9](http://www.irs.gov/FormW9).

## What's New

Line 3a has been modified to clarify how a disregarded entity completes this line. An LLC that is a disregarded entity should check the appropriate box for the tax classification of its owner. Otherwise, it should check the "LLC" box and enter its appropriate tax classification.

New line 3b has been added to this form. A flow-through entity is required to complete this line to indicate that it has direct or indirect foreign partners, owners, or beneficiaries when it provides the Form W-9 to another flow-through entity in which it has an ownership interest. This change is intended to provide a flow-through entity with information regarding the status of its indirect foreign partners, owners, or beneficiaries, so that it can satisfy any applicable reporting requirements. For example, a partnership that has any indirect foreign partners may be required to complete Schedules K-2 and K-3. See the Partnership Instructions for Schedules K-2 and K-3 (Form 1065).

## Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS is giving you this form because they

## EXHIBIT D

# MICHAEL G. LUCHKIW

## ATTORNEY AT LAW

Michael Luchkiw is a partner at DeCotiis. He is a member of the Executive Committee, and Chair of the firm's Environmental Law and Green practice groups. He joined the firm in 1987.

For over 30 years, Mr. Luchkiw's practice has focused on counseling clients in environmental and land use matters. He provides advice and counsel in the applicability of, and strategies for, obtaining nearly every form of state and Federal environmental permit for large, complex projects. He has counseled proponents of manufacturing facilities, energy facilities, wastewater treatment plants, residential, commercial and industrial facilities in identifying and obtaining environmental permits necessary to ensure successful project completion. In particular, Mr. Luchkiw has extensive experience with environmental land use regulation issues relating to development in environmentally sensitive areas. He has coupled this experience with his knowledge of New Jersey's Land Use laws at the municipal, as well as State (Hackensack Meadowlands District; New Jersey Highlands; New Jersey Pinelands) levels to counsel clients on matters relating to property development and preservation.

Mr. Luchkiw is versed in all aspects of the site remediation process and counsels clients regarding industrial site property transfer and clean-up, underground storage tank matters, hazardous waste handling and, in general, remediation requirements associated with contaminated properties. Mr. Luchkiw also counsels clients on air emission standards and requirements.

### Representative Projects:

Spectra Energy NJ/NY Expansion Project – Mr. Luchkiw served as New Jersey counsel to Spectra Energy with respect to the procurement of all New Jersey permits



**DECOTIIS**  
DeCotiis, FitzPatrick, Cole & Giblin, LLP

[MLUCHKIW@DECOTIISLAW.COM](mailto:MLUCHKIW@DECOTIISLAW.COM)

Phone: 201.907.5212

Fax: 201.928.0588

61 South Paramus Road, Suite 250

Paramus, New Jersey 07652

United States of America

# MICHAEL G. LUCHKIW

## ATTORNEY AT LAW

and approvals necessary to construct and operate a major natural gas pipeline and associated equipment and facilities from New Jersey to Manhattan. Mr. Luchkiw also participated in the acquisition of property rights for the project. This project was the first major natural gas pipeline into Manhattan in over 60 years.

Meadowlands Xanadu a/k/a Meadowlands American Dream – Mr. Luchkiw served as counsel to the developers with respect to procurement of permits and approvals necessary to construct and operate Xanadu, a \$4 plus-billion mixed-use development (retail/entertainment, office and hotel) of over 5 million sq. ft. on the New Jersey Sports Complex site. He also authored the article Xanadu in New Jersey: A Vision Becomes Reality in Real Estate Weekly.

Borgata Hotel and Casino - Mr. Luchkiw served as counsel to Mirage Corporation with respect to permit procurement, site remediation and landfill closure issues associated with construction of the Borgata Hotel and Casino in Atlantic City.

Westfield Garden State Plaza Mall Expansion – Mr. Luchkiw served as counsel to Westfield, Inc. with respect to the procurement of permits and approvals to enable an 800,000 square foot expansion of the Garden State Plaza Mall in Paramus, New Jersey.

Riverside Square Mall Expansion – Mr. Luchkiw represented the Mills Corporation in land use and environmental matters with respect to procurement of permits and approvals for the expansion of the Riverside Square Mall in Hackensack, New Jersey. The expansion resulted in a doubling of the size of the facility.

Meadowlands Racetrack – Mr. Luchkiw represented New Meadowlands Racetrack, LLC with respect to assisting with the procurement of permits and approvals necessary to construct a new grandstand and ancillary facilities at the horse racetrack at the New Jersey Sports and Exposition Authority site in the New Jersey Meadowlands.

Mr. Luchkiw received his B.A. cum laude from St. John's University in 1983. He received his J.D. from Syracuse University in 1986. He has been a New Jersey resident for 30 years.

### Bar Admissions:

New Jersey (1987)

U.S. District Court, District of New Jersey (1987)

District of Columbia (1990)

U.S. Supreme Court (1990)

Martindale-Hubbell Preeminent AV Rated



# KEVIN M. KINSELLA

## ATTORNEY AT LAW

Kevin Kinsella is a partner at DeCotiis. He joined the firm in 1996 and became a partner in 2001. He is a member of the Environmental Law, Public Utilities and Green Practice groups.

Mr. Kinsella's accomplishments in the field of Environmental Law have earned him widespread recognition, as reflected in his AV Preeminent rating from Martindale-Hubbell, given to lawyers recognized by their peers for excellence in both legal ability and ethical practice.

Mr. Kinsella's practice is concentrated on environmental regulatory compliance and transactional work, counseling both public and private clients in a wide array of complex site remediation, redevelopment, environmental land use, and real estate matters. In that capacity, Mr. Kinsella negotiates risk allocation and liability issues, undertakes environmental due diligence reviews, develops strategies for procuring Federal and state environmental approvals, facilitates the transfer of industrial establishments, obtains riparian conveyances, coordinates with Licensed Site Remediation Professionals to complete environmental cleanups, resolves environmental insurance coverage disputes, and drafts all manner of environmental agreements, including land transfer agreements, conservation easements, redevelopment agreements, and indemnification and settlement agreements. Mr. Kinsella's practice also includes representation of publicly-owned and operated utilities, including potable water systems, electricity generating facilities, and wastewater collection and treatment systems. Mr. Kinsella regularly represents clients before the New Jersey Department of Environmental Protection and the United States Environmental Protection Agency, as well as administrative tribunals in connection with appeals taken from final actions by those agencies.



**DECOTIIS**  
DeCotiis, FitzPatrick, Cole & Giblin, LLP

[KKINSELLA@DECOTIISLAW.COM](mailto:KKINSELLA@DECOTIISLAW.COM)

Phone: 201.907.5229

Fax: 201.928.0588

61 South Paramus Road, Ste.250

Paramus, NJ 07652

United States of America



# KEVIN M. KINSELLA

## ATTORNEY AT LAW

Mr. Kinsella also has environmental litigation experience, representing clients in connection with claims of liability for environmental contamination under the New Jersey Spill Compensation and Control Act and the Comprehensive Environmental Response, Compensation, and Liability Act, among other statutes.

Mr. Kinsella received his B.A. from Seton Hall University in 1992. He was also awarded his J.D. from Seton Hall University Law School in 1996, where he was a member of the Irish-American Law Student Association.

### Bar Admissions:

New Jersey (1996)

United States District Court for the District of New Jersey (1996)

### Professional Memberships, Associations and Activities:

New Jersey State Bar Association – Environmental Law Section

American Bar Association

### Martindale-Hubbell Preeminent AV Rated



# ALEXANDER HEMSLEY, III

## ATTORNEY AT LAW

Alexander Hemsley, III is a partner at DeCotiis. He joined the firm in 2005 and became a partner in 2006. He is a member of the Litigation practice group.

For over 25 years, Mr. Hemsley has handled a wide array of civil litigation matters in both the state and federal courts. He has represented both private and public sector clients in labor and employment litigation involving claims under the Employee Retirement Income Security Act (ERISA) and the Taft-Hartley Act, environmental litigation involving claims under the Federal Superfund law (CERCLA), the Resource Conservation and Recovery Act (RCRA), and the New Jersey Spill Compensation and Control Act, as well as redevelopment litigation and land use litigation. Mr. Hemsley has also handled numerous complex commercial cases and appellate matters. Mr. Hemsley has trial experience and routinely appears in both state and federal courts. He holds an AV Preeminent rating from Martindale-Hubbell Peer Review Ratings, which is the highest ranking available.

Mr. Hemsley received his B.A. magna cum laude from Seton Hall University in 1991 and his J.D., also from Seton Hall, in 1994, where he was a member of the Moot Court Board. Mr. Hemsley is a New Jersey native and lifetime resident.

### Bar Admissions:

New Jersey (1994)

U.S. District Court, District of New Jersey (1994)

Pennsylvania (1994 – currently inactive)

Third Circuit Court of Appeals (2007)

### Professional Memberships, Associations and Activities:

American Bar Association

### Martindale-Hubbell Preeminent AV Rated



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