

**TOWNSHIP OF NORTH BRUNSWICK
ORDINANCE**

**AN ORDINANCE OF THE TOWNSHIP COUNCIL OF NORTH BRUNSWICK AMENDING AND FIXING THE
SALARY AND WAGES FOR VARIOUS OFFICIALS AND EMPLOYEES OF THE TOWNSHIP OF NORTH
BRUNSWICK AND PROVIDING FOR THE MANNER OF PAYMENT THEREOF**

BE IT ORDAINED by the Township Council of the Township of North Brunswick, Middlesex County, State of New Jersey:

Section 1. The Salary Guide shall list all current titles, be amended by adding new titles and/or changing the maximum base salary, plus longevity compensation if applicable, ranges as follows:

<u>Title Description</u>		<u>Minimum</u>		<u>Maximum</u>	
Clerk 1	Clerical PT	\$15.49/HR	\$15.92/HR	\$35/HR	
Clerk 1	Clerical	31,200		55,000	
Clerk 2	Clerical	35,000		55,000	
Clerk 2 Bilingual in Spanish and English	Clerical	37,000		54,000	
Clerk 3	Clerical	39,000		65,000	66,000
Clerk 3 Bilingual in Spanish and English	Clerical	41,000		58,000	
Keyboarding Clerk 1	Clerical PT	\$15.49/HR	\$15.92/HR	\$35/HR	
Keyboarding Clerk 1	Clerical	31,200		48,000	
Keyboarding Clerk 2	Clerical	35,000		55,000	
Keyboarding Clerk 2 BI/SP/ENG	Clerical	37,000		57,000	
Keyboarding Clerk 3	Clerical	39,000		70,000	
Keyboarding Clerk 3 BI/SP/ENG	Clerical	40,000		65,000	
Keyboarding Clerk 4	Clerical	41,000		67,000	70,000
Keyboarding Clerk 4 BI/SP/ENG	Clerical	43,000		70,000	
Account Clerk	Clerical	31,200		55,000	
Account Clerk, Senior	Clerical	36,000		60,000	
Account Clerk, Principal	Clerical	40,000		70,000	
Account Clerk, Supervising	Ch.161	50,000		80,000	
Administrative Clerk	Clerical PT	\$15.49/HR	\$15.92/HR	\$35/HR	
Administrative Clerk	Clerical	35,000		65,000	
Confidential Secretary	Ch.161	35,000		75,000	
Administrative Secretary	Ch.161	35,000		75,000	80,000
Administrative Secretary Bilingual/Spanish	Ch.161	35,000		75,000	
Confidential Assistant	Ch.161	35,000		75,000	
Confidential Aide to Mayor	Ch.161	35,000		100,000	
Coordinator for Federal and State Aid	Ch.161 PT	\$15.49/HR	\$15.92/HR	\$40/HR	
Payroll Clerk	Clerical	35,000		55,000	
Payroll Clerk, Senior	Clerical	40,000		65,000	
Payroll Clerk, Principal	Clerical	45,000		75,000	
Payroll Supervisor/Clerk 1	Ch.161	50,000		80,000	
Payroll Supervisor	Ch.161	50,000		80,000	
Payroll Supervisor/Pension Fund Supervisor	Ch.161	55,000		85,000	
Personnel Assistant	Ch.161	31,200		55,000	
Personnel Officer	Ch.161	35,000		80,000	
Purchasing Assistant	Clerical	35,000		55,000	

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Assistant Purchasing Agent	Clerical		45,000		65,000	
Personnel Officer/Purchasing Agent	Ch. 161		35,000		95,000	
Purchasing Agent	Ch.161		5,000		90,000	95,000
Assistant Business Administrator	Ch.161		43,000		115,000	
Assistant Business Administrator/ Asst. Planner	Ch.161		55,000		130,000	135,000
Business Administrator	Ch.161		65,000		195,000	210,000
Chief Financial Officer	Ch.161	PT	\$25/HR		\$65/HR	
Chief Financial Officer	Ch.161		45,000		140,000	155,000
Tax Collector, Assistant Municipal	Ch.161		40,000		95,000	100,000
Tax Collector	Ch.161		70,000		125,000	
Tax Collector Stipend	Ch.161		15,000		25,000	
Tax Collector	Ch.161	PT	\$50/HR		\$115/HR	
Tax Search Officer	Ch.161		5,000		7,000	
Supervisor of Billing and Collecting	Ch.161	PT	\$25/HR		\$55/HR	
Supervisor of Billing and Collecting	Ch.161		35,000		65,000	
Tax Assessor Trainee	Clerical		35,000		50,000	
Tax Assessor, Assistant	Ch.160	PT	\$25/HR		\$60/HR	
Tax Assessor, Assistant	Ch.161		45,000		70,000	85,000
Tax Assessor	Ch.161		60,000		125,000	130,000
Registrar of Vital Statistics	Ch.161		500		5,000	
Municipal Clerk, Assistant	Ch.161		40,000		65,000	
Municipal Clerk, Deputy	Ch.161		55,000		90,000	95,000
Municipal Clerk	Ch.161		66,000		120,000	125,000
Violations Clerk, Assistant	Ch.161	PT	\$15.49/HR	\$15.92/HR	\$35/HR	
Violations Clerk, Assistant	Clerical		31,200		45,000	
Violations Clerk	Clerical		35,000		65,000	
Municipal Court Administrator, Deputy	Ch.161		51,000		75,000	
Municipal Court Administrator	Ch.161		67,000		100,000	
Judge of the Municipal Court	Ch.161		12,000		93,000	
Municipal Department Head	Ch.161		95,000		170,000	175,000
Council Member	Ch.161		5,000		10,000	
Council President	Ch.161		8,000		12,000	
Mayor	Ch.161		9,000		20,000	
Geographic Information System Specialist Trainee	Ch.161	PT	\$15.49/HR	\$15.92/HR	\$30/HR	
Geographic Information System Specialist Trainee	Clerical		31,200		40,000	
Geographic Information System Specialist 1	Ch. 161		\$15.49/HR	\$15.92/HR	\$70/HR	\$75/HR
Geographic Information System Specialist 3	Ch.161	PT	\$15.49/HR	\$15.92/HR	\$30/HR	
Geographic Information System Specialist 3	Clerical		40,000		45,000	
Computer Operator Trainee	Ch.161	PT	\$15.49/HR	\$15.92/HR	\$35/HR	
Computer Operator Trainee	Ch.161		35,000		65,000	66,000
Computer Operator	Ch.161		35,000		60,000	
Public Information Officer	Ch.161		5,000		90,000	
Technician, Management Information Systems	Ch.161		40,000		90,000	
System Analyst	Ch.161		60,000		125,000	130,000
Network Administrator 1	Ch.161		70,000		115,000	
Network Administrator 1	Ch.161	PT	\$15.49/HR	\$15.92/HR	\$51/HR	
Code Enforcement Officer, Trainee	Ch.161	PT	\$15.49/HR	\$15.92/HR	\$35/HR	
Code Enforcement Officer, Trainee	Clerical		35,000		55,000	
Code Enforcement Officer	Ch.161	PT	\$15.49/HR	\$15.92/HR	\$35/HR	
Code Enforcement Officer	Clerical		45,000		65,000	

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Code Enforcement Officer, Senior	Clerical		55,000		70,000	
Code Enforcement Officer, Supervising	Ch. 161		60,000		75,000	
Technical Asst. Office of the Constr. Official	Clerical		35,000		60,000	65,000
Inspector, Building	Ch.161	PT	\$15.49/HR	\$15.92/HR	\$75/HR	
Inspector, Building	Ch.161		35,000		85,000	
Inspector, Electrical	Ch.161	PT	\$15.49/HR	\$15.92/HR	\$75/HR	
Inspector, Electrical	Ch.161		35,000		85,000	
Inspector, Plumbing	Ch.161	PT	-\$15/HR	\$15.92/HR	\$75/HR	
Inspector, Plumbing	Ch.161		35,000		85,000	
Building Subcode Official	Ch.161		40,000		85,000	
Building Subcode Official	Ch.161	PT	\$15.49/HR	\$15.92/HR	\$75/HR	
Building Inspector/Fire Protection Subcode Official	Ch.161		40,000		85,000	
Building Inspector/Fire Protection Subcode Official	Ch.161	PT	\$15.49/HR	\$15.92/HR	\$75/HR	
Electrical Subcode Official	Ch.161		40,000		90,000	
Electrical Subcode Official	Ch.161	PT	\$15.49/HR	\$15.92/HR	\$85/HR	
Fire Subcode Official	Ch.161		40,000		85,000	
Fire Subcode Official	Ch.161	PT	\$15.49/HR	\$15.92/HR	-\$75/HR	\$80/HR
Plumbing Subcode Official	Ch.161		40,000		85,000	
Plumbing Subcode Official	Ch.161	PT	\$15.49/HR	\$15.92/HR	\$75/HR	
Construction Official	Ch.161		50,000		140,000	145,000
Fire Official	Ch.161		35,000		95,000	
Fire Prevention Specialist	Ch.161		35,000		70,000	
Fire Prevention Specialist	Ch.161	PT	-\$15/HR	\$15.92/HR	\$45/HR	
Public Works Inspector, Senior	Clerical		35,000		110,000	
Engineering Aide	Clerical		35,000		110,000	
Engineering Aide	Ch.161	PT	\$15.49/HR	\$15.92/HR	\$55/HR	
Engineering Aide, Senior	Clerical		40,000		110,000	
Engineering Aide, Principal	Clerical		45,000		115,000	
Planner, Principal	Ch.161		55,000		115,000	
Zoning Officer, Assistant	Ch.161		5,000		10,000	
Zoning Officer	Ch.161		55,000		115,000	
Asst. Dir. Comm. Development	Ch.161		55,000		115,000	
Secretary Board/Commission	Ch.161		1,000		10,000	
Secretary Board/Commission (Extra Sessions)	Ch.161	PER	\$30/SES		\$200/SES	
Records Support Technician 1	Ch.161	PT	\$15.49/HR	\$15.92/HR	\$25/HR	
Records Support Technician 2	Ch.161	PT	\$15.49/HR	\$15.92/HR	\$30/HR	
Records Support Technician 3	Ch.161	PT	\$15.49/HR	\$15.92/HR	\$35/HR	
Records Support Technician 1	Clerical		31,200		50,000	
Records Support Technician 2	Clerical		35,000		50,000	55,000
Records Support Technician 3	Clerical		40,000		65,000	
Records Support Technician 4	Clerical		45,000		65,000	70,000
Office Services Manager	Ch.161		50,000		75,000	
Animal Control Officer	Ch.161	PT	\$15.49/HR	\$15.92/HR	\$40/HR	
Animal Control Officer	Ch.161		35,000		75,000	
Municipal Emergency Management Coordinator	Ch.161		3,000		\$41/HR	
Municipal Emergency Management Coordinator	Ch.161		25,000		95,000	
Municipal Emergency Management Coordinator, Deputy	Ch.161	PT	\$20/HR		\$30/HR	
Public Safety Telecommunicator, Trainee	Ch.161	PT	\$15.49/HR	\$15.92/HR	\$35/HR	
Public Safety Telecommunicator	Ch.161	PT	\$15.49/HR	\$15.92/HR	\$40/HR	

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Public Safety Telecommunicator, Trainee	Clerical	31,200	54,500	55,000	60,000
Public Safety Telecommunicator	Clerical	40,000	54,500	60,000	68,000
Public Safety Telecommunicator, Senior	Clerical	<u>50,000</u>	60,000	85,000	93,000
Public Safety Telecommunicator, Supervising	Ch.161	60,000		75,000	
Police Aide	Ch.161	35,000		50,000	
Police Aide	Ch.161	PT	\$15.49/HR	\$15.92/HR	\$40/HR
Administrative Analyst	Ch.161	35,000		65,000	
School Traffic Guards	X-ing	PT	\$15.49/HR	\$15.92/HR	\$25/HR
Special Law Enforcement Officer	Ch.161	PT	\$25/HR		\$45/HR
Court Attendant	Ch.161	PT	\$25/HR	\$35/HR	\$36/HR
Police Officer	PBA	30,000		185,000	195,000
Police Sergeant	SOA	47,000		210,000	220,000
Police Lieutenant	SOA	50,000		240,000	245,000
Police Captain	SOA	55,000		270,000	275,000
Deputy Police Chief	SOA	57,750		250,000	300,000
Police Chief	Mgmt	60,637		325,000	
Director Public Safety, Deputy	Ch.161	50,000		100,000	
Director of Public Safety	Ch.161	50,000		160,000	180,000
Laborer 1	Ch.161	PT	\$15.49/HR	\$15.92/HR	\$35/HR
Truck Driver	Ch.161	PT	\$15.49/HR	\$15.92/HR	\$45/HR
Equipment Operator	Ch.161	PT	\$15.49/HR	\$15.92/HR	\$50/HR
Recycling Program Aide	Ch.161		35,000		50,000
Building Maintenance Worker	Ch.161	PT	\$15.49/HR	\$15.92/HR	\$35/HR
Building Maintenance Worker	108-BI		35,000		50,000
Building Maintenance Worker, Senior	108-BI		40,000		65,000 70,000
Tree Maintenance Worker 1	108-BI		55,000		72,000
Laborer 1	108-BI		31,200		70,000
Laborer 2	108-BI		31,200		73,000
Laborer 3	108-BI		33,000		75,000
Truck Driver	108-BI		40,000		76,000
Truck Driver Heavy	108-BI		60,000		80,000
Equipment Operator	108-BI		50,000		85,000
Equipment Operator / Truck Driver	108-BI		66,560		85,000
Equipment Operator / Maintenance Repairer	108-BI		66,560		85,000
Equipment Operator / Laborer 3	108-BI		66,560		85,000
Heavy Equipment Operator	108-BI		68,640		86,000
Maintenance Worker 1, Grounds	108-BI		31,200		81,000
Maintenance Worker 1, Grounds	Ch.161	PT	\$25/HR		\$45/HR
Maintenance Worker 2, Grounds	108-BI		35,000		85,000
Maintenance Worker 3, Grounds	AFSCME		65,000	82,000	99,000
Assistant Maintenance Supervisor	AFSCME		82,000		99,000
Maintenance Supervisor, Grounds	AFSCME		99,000		119,000
Manager of Parks and Grounds	Ch.161		80,000		120,000
Assistant Supervisor of Public Works	AFSCME		65,000	82,000	99,000 105,000
Assistant Supervisor of Sanitation	AFSCME		65,000		95,000
Supervising Maint. Repairer / Supervisor Landscape	AFSCME		80,000		95,000
Supervising Maintenance Repairer	AFSCME		65,000		95,000
Tree Maintenance Supervisor	AFSCME		80,000		95,000
Supervisor of Buildings and Grounds	AFSCME		80,000		105,000
Supervisor Building Services	AFSCME		99,000		119,000

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Public Works Supervisor	AFSCME		80,000	99,000	119,000	
Manager of Sanitation	Ch.161		80,000		130,000	145,000
Assistant Director of Public Works	Ch.161		80,000		105,000	
Assistant Public Works Superintendent	Ch.161		80,000		110,000	
Public Works Superintendent	Ch.161		85,000		125,000	
Mechanic's Helper	Ch.161	PT	\$15.49/HR	\$15.92/HR	\$40/HR	
Mechanic	Ch.161	PT	\$15.49/HR	\$15.92/HR	\$45/HR	
Mechanic, Senior	Ch.161	PT	\$15.49/HR	\$15.92/HR	\$50/HR	
Mechanic's Helper	108-BI		31,200		65,000	
Mechanic's Helper/Truck Driver	108-BI		31,200		60,000	
Mechanic	108-BI		31,200		75,000	
Mechanic/Public Works Repairer	108-BI		31,200		75,000	
Mechanic, Senior	108-BI		35,000		80,000	
Mechanic/Truck Driver	108-BI		65,000		85,000	
Mechanic, Assistant Supervising	AFSCME		65,000	82,000	85,000	
Mechanic, Supervising	AFSCME		75,000	90,000	105,000	
Public Works Repairer	108-BI		58,240		75,000	
Public Works Repairer, Senior	108-BI		60,320		77,000	
Sewer Maintenance Inspector	108-BI		31,200		65,000	
Equipment Operator / Sewer Maintenance Inspector	108-BI		66,560		85,000	
Sewer Repairer 1	108-BI		31,200		75,000	
Pumping Station Repairer	108-BI		32,000		70,000	
Sewer Repairer 2	108-BI		32,000		70,000	
Senior Pumping Station Repairer	108-BI		32,000		75,000	
Sewer Repairer Supervisor	AFSCME		80,000	90,000	100,000	105,000
Supervisor Pumping Station Operator	AFSCME		80,000		95,000	
Supervisor-Pumping Station Oper./Super. Sewer Main.	AFSCME		80,000	90,000	105,000	
Assistant Sewer Superintendent	Ch.161		85,000		115,000	
Sewer Superintendent	Ch.161		90,000		135,000	
Water Meter Inspector/Meter Worker 1	Ch.161		31,200		65,000	
Water Repairer 1	Ch.161		31,200		70,000	
Water Repairer 2	Ch.161		32,000		75,000	
Water Treatment Plant Repairer	Ch.161		50,000		115,000	
Water Treatment Plant Operator	Ch.161		50,000		115,000	
Water Repairer 1 / WTP Operator	Ch.161		50,000		120,000	
Water Repairer Supervisor	Ch.161		80,000		120,000	
Water Repairer Supervisor/WTP Operator	Ch.161		60,000		125,000	
Water Treatment Plant Superintendent	Ch.161		60,000		125,000	
Water Superintendent	Ch.161		50,000		135,000	
Motor Vehicle Operator Elderly & Handicap Persons	Ch.161	PT	\$15.49/HR	\$15.92/HR	\$35/HR	
Motor Vehicle Operator Elderly & Handicap Persons	Clerical		31,200		45,000	
Lifeguard	Ch.161	PT	\$15.49/HR	\$15.92/HR	\$30/HR	
Recreation Aide	Ch.161	PT	\$15.49/HR	\$15.92/HR	\$25/HR	
Recreation Leader	Ch.161	PT	\$15.49/HR	\$15.92/HR	\$30/HR	
Recreation Program Coordinator	Ch.161	PT	\$15.49/HR	\$15.92/HR	\$35/HR	
Recreation Supervisor	Ch.161	PT	\$15.49/HR	\$15.92/HR	\$40/HR	
Recreation Program Specialist	Ch.161	PT	\$15.49/HR	\$15.92/HR	\$45/HR	
Recreation Aide	Ch.161		31,200		45,000	
Recreation Leader	Ch.161		35,000		65,000	
Recreation Program Coordinator	Ch.161		40,000		55,000	

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Assistant Supervisor of Recreation	Ch.161	45,000	65,000	
Senior Citizen Activities, Supervisor	Ch.161	45,000	80,000	85,000
Recreation Supervisor - Swimming	Ch.161	45,000	65,000	
Recreation Supervisor	Ch.161	50,000	70,000	
Recreation Program Specialist	Ch.161	31,200	80,000	85,000
Assistant Director - Parks and Recreation	Ch.161	45,000	85,000	

Section 2. All Ordinances or parts of Ordinances inconsistent here within are hereby repealed.

Section 3. This Ordinance shall become effective upon final publication as required by law.